



2007

## DISPOSITION OF RESOLUTIONS

### INDEX

Emergency Resolutions submitted by the Executive Council – Adopted at Convention	1
Resolutions handled by the Resolutions Committee – Adopted at Convention	3
Resolutions referred to Executive Council – Adopted at March 6, 2008 meeting	10
Resolutions referred to Executive Council – Tabled at March 6, 2008 meeting	17
Resolutions referred to Executive Council – Non-Concurrence at March 6, 2008 meeting	18
Resolutions not put on the order of business	19

***“Changing times Transforming unions”***

***51<sup>st</sup> Convention***

***November 26-28, 2008***

**EMERGENCY RESOLUTIONS SUBMITTED BY  
THE EXECUTIVE COUNCIL  
ADOPTED BY CONVENTION**

**EMERGENCY RESOLUTION 2**

**BE IT RESOLVED** that the B.C. Federation of Labour through the Canadian Labour Congress oppose **Bill C-14** and immediately write to members of Parliament within its jurisdiction notifying them of this position.

**EMERGENCY RESOLUTION 3**

**THE FEDERATION WILL** increase efforts to lobby the provincial government to stop the permanent closure of Canadian Forest Products Panel & Fibre Division; and

**THE FEDERATION WILL** continue to develop programs and strategies to eliminate the closure of wood manufacturing plants in BC and the export of our logs and our jobs.

**EMERGENCY RESOLUTION 4**

**THE FEDERATION WILL** honour Sister Joy Langan with an honoured delegate credential at all Federation Conventions.

**EMERGENCY RESOLUTION 6**

**THE FEDERATION WILL** demand that the provincial government stop the claw back of funds for 2007-08; and

**THE FEDERATION WILL** call upon the provincial government to conduct a comprehensive public review of the education funding formula and levels required to deliver quality public education in BC; and

**THE FEDERATION WILL** lobby the government to ensure that this public review of public school funding includes the meaningful participation of all education stakeholders, such as trustees, parents, students and the unions representing teachers and support staff in this province.

**EMERGENCY RESOLUTION 7**

**THEREFORE BE IT RESOLVED** that the B.C. Federation of Labour and its affiliates vigorously encourage all members to call, write, and email lawmakers to stop unfair trade policies that continue to destroy our manufacturing jobs, harm foreign workers and expose Canadians to the dangers of unregulated, toxic trade.

**EMERGENCY RESOLUTIONS SUBMITTED BY  
THE EXECUTIVE COUNCIL  
ADOPTED BY CONVENTION - CONT'D**

**AMENDED EMERGENCY RESOLUTION 8**

**THE B.C. FEDERATION OF LABOUR WILL** through the Canadian Labour Congress (CLC) lobby the federal government to pass and implement **Bill C-473** which increases the penalties under the **Criminal Code** for assaulting transit workers; and

**THE B.C. FEDERATION OF LABOUR WILL** distribute to all affiliates a petition which seeks support from the public for the amendment to the **Criminal Code**

**AMENDED EMERGENCY RESOLUTION 9**

**THEREFORE BE IT RESOLVED** that the B.C. Federation of Labour boycott Sears Canada; and

**THEREFORE BE IT FURTHER RESOLVED**, the Federation and its affiliates inform union members of the boycott to support and work with IBEW 213 to inform other consumers of the boycott and Sears Canada's union busting tactics.

**EMERGENCY RESOLUTION 10**

**THE B.C. FEDERATION OF LABOUR WILL**, through the Canadian Labour Congress, call on Prime Minister Harper to stop negotiations of the free trade deal with Colombia.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION**

**COMPOSITE RESOLUTION 1, 2, 3 AND 4**

**THE FEDERATION WILL** continue to call on the provincial government to raise the minimum wage to \$10 an hour and abolish the training wage of \$6.00 per hour; and

**THE FEDERATION WILL** continue to work with the Canadian Federation of Students to mobilize support within the student movement for a \$10 minimum wage, and work with faculty and staff in BC's post-secondary education system to increase the public's awareness and concern for the impact that the government's minimum wage policy is having on students and their ability to access and complete their post-secondary education; and.

**THE FEDERATION WILL** call on the Harper government to raise the federal minimum wage to \$10 per hour, implement an increase to \$11 per hour one year later; and establish an indexing formula so that workers making the minimum can be assured of annual pay increases; and

**THE FEDERATION WILL** endorse and actively support the Canadian Labour Congress' efforts to win a minimum wage increase for Canada's lowest-paid workers.

**COMPOSITE RESOLUTION 5, 6, 7 AND 9**

**THE FEDERATION WILL** work through the Canadian Labour Congress to demand that the Federal Government overhaul its current temporary foreign worker programs by ensuring that these workers have access to full rights of citizenship, not just temporary access to jobs; and

**THE FEDERATION WILL** through the CLC demand that the Federal government stop deportations of undocumented workers; and

**THE FEDERATION WILL** call through the CLC for a full review of Canada's immigration programs, including the role of Ministerial exemptions, provincial nominee programs, the use of spot-checks and the addition of penalties for employers violating regulations; and

**THE FEDERATION WILL** continue to work with member unions and progressive organizations to ensure that temporary foreign worker rights are protected.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION - CONT'D**

**COMPOSITE RESOLUTION TO COVER 13 AND 14**

**THE FEDERATION WILL**

1. Continue to campaign for effective health and safety protection for farmworkers including all rights enjoyed by other workers in BC, including rigorous enforcement of workplace and motor vehicle safety regulations.
2. Demand that the BC government restore **Employment Standards Act** protection to BC farmworkers, including overtime, vacation pay and minimum wage protection.
3. Campaign against the farm labour contractor system in British Columbia that leads to many of the abuses.
4. Develop effective links with the minority communities that supply most farmworkers in BC and work together with these communities on joint projects aimed at advancing these issues.

**AMENDED RESOLUTION 16 TO COVER 15**

**THE FEDERATION WILL** continue to reach out, organize and co-ordinate new community alliances as part of an Employment Standards Campaign. The Campaign will lobby for adequate **Employment Standards Branch** staff, improvements to the **Employment Standards Act**, and to re-establish compliance teams to educate and stimulate employers to comply with all laws and regulations.

**SUBSTITUTE RESOLUTION 17**

**THE FEDERATION WILL** demand the BC provincial government appoint a task force on age discrimination in employment with a mandate to conduct a full public consultation and report its findings and recommendations for age equity to the Legislative Assembly of British Columbia; and

**THE FEDERATION WILL** demand the Task Force include balanced representation from labour and business.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION - CONT'D**

**RESOLUTION 24**

**THE FEDERATION WILL** continue to undertake ongoing political action education in order to educate activists on how to work in political campaigns; properly participate in "all candidates" meetings by asking labour relevant questions; and educate their co-workers, friends, family and neighbours on the importance of electing labour-friendly candidates.

**AMENDED RESOLUTION 25**

**THE FEDERATION WILL** provide support for the efforts of affiliates to educate workers about the role of workers in the economy, the value of unions and the economics of public services

**AMENDED RESOLUTION 29**

**THEREFORE BE IT RESOLVED** that the B.C. Federation of Labour through the Canadian Labour Congress (CLC) endorses the Federal NDP's call for Parliament committee hearings to investigate strengthening and modernizing the democratic and electoral systems in Canada.

**AMENDED RESOLUTION 33 TO COVER 34**

**THE FEDERATION WILL** lobby municipalities and school boards to buy local, to support farmer's markets and start community gardens; and

**THE FEDERATION WILL** also lobby municipalities and school boards to increase recycling incentive programs, start community composting and put in place other green initiatives; and

**THE FEDERATION WILL** lobby the provincial government to increase funding to communities to support green initiatives.

**RESOLUTION 35**

**THE FEDERATION WILL** support Short Sea Shipping and demand that the provincial government make Short Sea Shipping a priority; and

**THE FEDERATION WILL** through the CLC demand that the Federal government make Short Sea Shipping a priority.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION - CONT'D**

**AMENDED RESOLUTION 38**

**THE FEDERATION WILL** support and encourage the use of Canadian developed and manufactured forms of alternative energy solutions; and

**THE FEDERATION WILL** insist that said solutions be constructed by and operated by our highly skilled and motivated unionized labour force; and

**THE FEDERATION WILL** work with the CLC and Labour Councils to lobby municipal, provincial and federal governments to ensure that Canada retain control of our energy production through government operation of public utilities or at the very least 100 percent Canadian ownership.

**COMPOSITE RESOLUTION TO COVER 52-55**

**THE FEDERATION WILL** continue working with affiliates, municipal governments, school districts and social allies to educate workers and the public about potentially harmful trade-related agreements, including the BC - Alberta Trade, Investment and Labour Mobility Agreement; and

**THE FEDERATION WILL** continue working to ensure that this and other trade-related initiatives are not implemented without broad public consultation and full parliamentary debate, and

**THE FEDERATION WILL** oppose TILMA agreement and campaign against the particular provisions of the agreement that are adverse to good public services and programs as their effects become clear, and

**THE FEDERATION WILL** demand the BC government to withdraw from the Trade, Investment and Labour Mobility Agreement (TILMA) immediately.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION - CONT'D**

**COMPOSITE RESOLUTION 64-72**

**THE FEDERATION WILL** work with the CLC to call upon the federal government to reverse the cuts and changes made to Status of Women of Canada, and call for:

- A Status of Women Canada along with a strong mandate to advance women's equality; and
- A Status of Women Canada with the resources to lead the way when it comes to research and policy development on women's equality issues within government; and
- A federal presence for women's equality across the country; and
- A Women's program that funds not-for-profit women's groups who research and advocate for change.

**THE FEDERATION WILL** fully support community demands to reinstate funding for renewal of the Court Challenges Program.

**RESOLUTION 79**

**THE FEDERATION WILL** educate members as to the negative consequences of the changes resulting from the **Bills**; and

**THE FEDERATION WILL** lobby MLAs and government and encourage members to lobby MLAs and government to halt the processes of centralization, privatization and de-democratization of education.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION - CONT'D**

**RESOLUTION 88 TO COVER 87**

**THE FEDERATION WILL** support the efforts of unions in the post-secondary education sector to stop the provincial government from implementing the Campus 2020 recommendations by:

- endorsing the Better Funding - Better Futures campaign launched by the Federation of Post-Secondary Educators;
- providing affiliates with the information and research that is part of the Better Funding - Better Futures campaign;
- working with unions in the post-secondary education sector to mobilize public support for progressive change and increased funding in BC's public post-secondary education system.

**RESOLUTION 90**

**THE FEDERATION WILL** oppose the BC provincial Liberal government requirement that all provincially-funded capital projects exceeding \$20 million be examined by Partnerships BC, who continue to put private greed ahead of public good by insisting that the overwhelming majority of projects to be a public-private-partnership (P3); and

**THE FEDERATION WILL** work with affiliates, Labour Councils and activists to fight against P3s that are not in the best interest of the public; and

**THE FEDERATION WILL** continue to expose the real costs of public-private-partnerships and other forms of privatization to communities.

**RESOLUTION 91 TO COVER 92**

**THE FEDERATION WILL** raise awareness with workers of the apprenticeship and trades crisis in BC; and

**THE FEDERATION WILL** lobby the government to restore a balance of equal party representation in the governance structure for trades training that makes labour a full and equal partner in the development of training policies and priorities.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION - CONT'D**

**AMENDED RESOLUTION 97**

**THE FEDERATION WILL** lobby the provincial government to halt further cutbacks, increase home support funding and service levels to meet community needs, ensure that user fees are eliminated and stem privatization; and

**THE FEDERATION WILL** further lobby the provincial government to improve and standardize training, implement competitive wages and develop an active recruitment program which includes new workers from aboriginal and ethno cultural communities.

**AMENDED RESOLUTION 100**

**THE FEDERATION WILL** create an awareness of the disparities between working conditions and wages/benefits for health care workers on and off the reservations that contribute to the challenges of delivering health care to First Nations/Aboriginal communities and therefore negatively impacts those health outcomes; and

**THE FEDERATION WILL** further lobby the provincial government and through the CLC the federal government to provide appropriate funding and accountability to correct these disparities.

**RESOLUTIONS**  
**REFERRED TO EXECUTIVE COUNCIL**  
**ADOPTED**

**RESOLUTION 8**

**THE FEDERATION WILL** direct its staff to plan for the opening of a full-time Migrant Workers' Advocacy Centre with legal and social work professional staff to represent as required and/or coordinate and provide support services; and

**THE FEDERATION WILL** seek funding from the federal and provincial governments to provide ongoing financial resources for the Migrant Workers' Advocacy Centre; and

**THE FEDERATION WILL** ask affiliate unions to provide interim funding to seed the start-up and initial expenses of the Migrant Workers' Advocacy Centre.

**COMPOSITE TO COVER 10, 11 AND 12**

**THE FEDERATION WILL** lobby the federal government, through the Canadian Labour Congress, to make it a condition of Canada's Seasonal Agricultural Workers Program (CSAWP) that provinces allowing employers to bring migrant workers to Canada respect these workers' right to freedom of association and to bargain collectively, and make it mandatory that all written materials, instructions, and signage, particularly in regard to workplace health and safety issues such as chemical application, be provided in migrant workers' native languages.

**THE FEDERATION WILL** lobby the federal government, through the Canadian Labour Congress, to immediately establish an inspection and enforcement program to inspect all migrant worker housing prior to and following their occupancy, and to terminate employers from CSAWP who are in non-compliance with standards for adequate housing.

**AMENDED RESOLUTION 18**

**THE FEDERATION WILL** support affiliate efforts to improve work-life balance through collective bargaining with such options as childcare, elder and dependent care, family and compassionate care, flexible work hours and same sex benefits; and

**THE FEDERATION WILL** lobby governments for public policy to support the balance of work and family responsibilities.

**AMENDED RESOLUTION 20**

**THE FEDERATION WILL** make pay equity a priority; and

**THE FEDERATION WILL** demand that the provincial government legislate proactive mandatory Pay Equity Legislation for all workers in British Columbia.

**RESOLUTIONS**  
**REFERRED TO EXECUTIVE COUNCIL**  
**ADOPTED - CONT'D**

**RESOLUTION 21**

**THE FEDERATION WILL** support the passing of "whistle-blower" protection legislation that would protect workers who report their employers for illegal or unethical activities.

**RESOLUTION 22**

**THE FEDERATION WILL** work with all affiliates to step up organizing efforts; and

**THE FEDERATION WILL** encourage affiliates to send members to the Organizing Institute; and

**THE FEDERATION WILL** demand changes to the **BC Labour Code** to give workers a fair chance to exercise their right to join a union.

**RESOLUTION 23**

**THE FEDERATION WILL** encourage all affiliates to continue their efforts to support and assist the United Food and Commercial Workers, Local 1518 in its continuing efforts to provide Wal-Mart workers in BC with union representation.

**SUBSTITUTE TO COVER 26 AND 27**

The Federation will, as part of labour's independent political program, continue to support political parties and candidates that best demonstrate a commitment to the principles of:

- a) working to improve the lives of Canadian working people,
- b) respecting the role of unions as an essential institution in a democratic society and ensuring a voice for labour in public policy development,
- c) protecting the fundamental rights and freedoms of workers to organize and engage in free collective bargaining, including the right to strike,
- d) reducing social and economic inequality.

**RESOLUTIONS  
REFERRED TO EXECUTIVE COUNCIL  
ADOPTED - CONT'D**

**AMENDED RESOLUTION 32**

**THE FEDERATION WILL** through the CLC, lobby the federal government to meet Canada's Kyoto commitment; and

**THE FEDERATION WILL** build a coalition of union and environmental groups to work towards this goal; and

**THE FEDERATION WILL** support and promote a strategy that will help Canada meet its Kyoto commitment while protecting workers by supporting and promoting Green Jobs and Just Transition's strategies.

**RESOLUTION 36**

**THEREFORE BE IT RESOLVED** that the B.C. Federation of Labour lobby for the BC Forest Districts and governments to change their position and policy of broadcast burns in our provincial forests to allow for mobile chipping and processing equipment of wood waste for better air quality and environmental issues.

**RESOLUTION 39**

**THE FEDERATION WILL** work through the Shareholder Association for Research and Education (SHARE) to encourage pension plan trustees to strongly consider green investments in alternate energy sources.

**RESOLUTIONS**  
**REFERRED TO EXECUTIVE COUNCIL**  
**ADOPTED - CONT'D**

**COMPOSITE RESOLUTION 31, 40-43**

**THE FEDERATION WILL** participate in initiatives to reduce green house gas emissions in our communities, our province and our country, including:

- explore teleconferencing and video-conferencing to reduce the pollution caused by using cars and airplanes; and
- encourage members to carpool to events like the Conventions, to charter buses, to encourage the use of domestically-produced union-made hybrid or alternative fuel vehicles, and to coordinate their travel from areas outside the Lower Mainland; and
- update databases and wherever possible will use their website and email to distribute bulletins, press releases, campaign and Convention material (including reports and resolutions) instead of mailing out "hard" copies and will lobby affiliates to the same; and
- educate and lobby our members, governments and employers to join us in our efforts on reduction of green-house gases and will promote that our efforts are environmentally sustainable; and
- urge affiliates to measure their carbon footprint to set goals and targets of green-house gases we produce, and to strive for reduction of those green-house gases; and
- perform an environmental audit of its operations and report its findings to the 2008 Convention; and
- along with its member locals do their best to utilize energy efficient lighting and ensure new appliances and equipment are "energy star" compliant; and
- institute or expand recycling programs, use recycled paper products to the greatest extent possible and make greater use of electronic documents and communication in order to lessen the impact on our forests.

**RESOLUTION 44**

**THE FEDERATION WILL** coordinate with its affiliates and relevant political parties to order to standardize lawn sign size so that one size fits all.

**RESOLUTIONS**  
**REFERRED TO EXECUTIVE COUNCIL**  
**ADOPTED - CONT'D**

**RESOLUTION 45**

**THE FEDERATION WILL** petition provincial and federal parties with a program for peaceful trade and sustainable development based upon the resolutions by Convention; and

**THE FEDERATION WILL** convene a committee to correlate environmental resolutions into "Labour's Program for a Sustainable Future"; and

**THE FEDERATION WILL** circulate the "Labour's Program for a Sustainable Future" to all affiliates for feedback and adoption.

**RESOLUTION 46**

**THE FEDERATION WILL** lobby the provincial government to expedite research into green fuels, example - ethanol/bio diesel, etc.

**RESOLUTION 47**

**THE FEDERATION WILL** lobby the government to give tax breaks as incentives to generate electricity from the burning of wood waste and to increase taxes or other form of penalty to those forest companies that burn wood-waste without generating electricity where it is economically feasible.

**COMPOSITE RESOLUTION TO COVER 56-58**

**THE FEDERATION WILL**, through the Canadian Labour Congress, continue to oppose the Security and Prosperity Partnership (SPP) of North America and call on all of our affiliates to take similar action; and

**THE FEDERATION WILL** support NDP trade critic Peter Julian's motion calling for public consultations and full Parliamentary oversight of the SPP; and

**THE FEDERATION WILL** lobby the federal government to immediately cease SPP talks until the process becomes democratic and guarantees protection of Canadian sovereignty; and

**THE FEDERATION WILL** work with affiliates to mobilize the membership to put Canadian sovereignty front and centre in the lead-up to the forthcoming election.

**RESOLUTIONS**  
**REFERRED TO EXECUTIVE COUNCIL**  
**ADOPTED - CONT'D**

**SUBSTITUTE TO COVER RESOLUTION 61 AND 63**

**THE FEDERATION WILL** demand the BC Liberal government Minister of Labour immediately order the WCB to restore and enforce the WCB regulations to full compliance by every forest employer in this Province.

**AMENDED RESOLUTION 89**

**THE FEDERATION WILL** oppose the charging of fees for students to take part in public school programs; and

**THE FEDERATION WILL** oppose the system of rebating students with public funds for fees spent on private education undertakings.

**RESOLUTION 99**

**THE FEDERATION WILL** through the CLC lobby the federal government to treat addictions to illicit substances as a health care issue and not as a criminal matter; and

**THE FEDERATION WILL** through the CLC lobby the federal government to continue to support and expand the "Four Pillar" approach to addiction treatment throughout Canada; prevention, treatment, enforcement and harm reduction; and

**THE FEDERATION WILL** through the CLC lobby the federal government to give permanent exemptions and status to the Vancouver "Insite" and expand supervised injection sites to other areas who have expressed a need.

**AMENDED RESOLUTION 103 TO COVER 101 AND 102**

**THE FEDERATION WILL** demand that the Conservative government reinstitute the previous federal government's commitment of funding to all Canadian provinces and territories to provide access to quality universal affordable childcare; and

**THE FEDERATION WILL** support the enhancement of wages and working conditions for early childhood educators.

**RESOLUTIONS  
REFERRED TO EXECUTIVE COUNCIL  
ADOPTED - CONT'D**

**COMPOSITE TO COVER 104 - 113**

**THE FEDERATION WILL** mount a sustained campaign to revitalize the forest industry, including:

1. Calling for an emergency summit, inviting all stakeholders to engage in a discussion about the future of BC forest policy, and
2. Pushing for stronger measures to restrict, and ultimately eliminate, the export of raw logs from private and public lands, and
3. Demanding government policies to increase community control over forest resources, expand access to fibre for value added operations and require timber harvested to be processed in BC to provide jobs and community stability.

**RESOLUTION 114**

**THE FEDERATION WILL** through the CLC, call on the federal government to:

1. Take decisive action to identify the manufacturing industry as a strategic sector in Canada's economic development;
2. Undertake a comprehensive review of the causes and consequences of manufacturing job loss;
3. Establish a sectoral task force to review ways Canada can strengthen the manufacturing sector; and
4. Establish adequate programs such as enhanced unemployment benefits and transition programs to assist Canadian workers who are losing their jobs.

**RESOLUTIONS  
REFERRED TO EXECUTIVE COUNCIL  
TABLED**

**RESOLUTION 19**

**THE FEDERATION WILL** encourage affiliates to bargain paid personal leave for religious holidays

**RESOLUTION 30**

**THE FEDERATION WILL** coordinate and participate in e-forums allowing organizations across BC to develop strategies and tactics that will restore the balance between people's rights and government and corporate power; and will work through the CLC to ensure ideas being developed at the national and international level are shared with BC activists.

**RESOLUTION 37**

**THE FEDERATION WILL** through the Canadian Labour Congress contact those organizations known as the "Green Lobby" such as Greenpeace, Friends of Earth, Oxfam, etc., the purpose being to seek their agreement in promoting a national and international awareness among the general public of the problem of an expanding global population that experts routinely identify as one the main engines causing global climate change and one of the major issues that no longer can be ignored if we wish to fight, and win, this battle worldwide.

**RESOLUTIONS  
REFERRED TO EXECUTIVE COUNCIL  
NON-CONCURRENCE**

**RESOLUTION 28**

**THEREFORE BE IT RESOLVED** that the B.C. Federation of Labour press the provincial government to adopt the BC STV system for the next provincial election; and

**BE IT FUTHER RESOLVED** that the B.C. Federation of Labour urge the official opposition party to vigorously demand that this democratic decision of the people be honoured.

## **RESOLUTIONS NOT PUT ON THE ORDER OF BUSINESS**

### **RESOLUTION 48**

**THE FEDERATION WILL** petition the federal and provincial governments to lower the amount of their percentages and put regulations in place to limit how much the gas companies can charge the consumers.

### **RESOLUTION 49**

**THE FEDERATION WILL** lobby the federal and provincial governments to do a complete and in-depth investigation into price-fixing and gouging of auto fuels; and

**THE FEDERATION WILL** demand the government fiercely penalize any companies found to be price-fixing or price-gouging.

### **RESOLUTION 50**

**THE FEDERATION WILL** through the Canadian Labour Congress demand that the government of Canada make petroleum a public commodity and require the international petroleum corporations to apply for, and justify, any increases in the base price of petroleum.

### **RESOLUTION 51**

**THEREFORE BE IT RESOLVED** that the B.C. Federation of Labour through the Canadian Labour Congress call on the federal government to regulate the cost of petroleum products by placing the entire Oil Industry under the democratic control of the Canadian people through the process of nationalization.

### **RESOLUTION 59**

**THE FEDERATION WILL** lobby the WCB to enforce any WCB regulations dealing with the training of workers.

### **RESOLUTION 60**

**THE FEDERATION WILL** lobby the provincial government and the WCB to ensure that there are adequate regulations in regards to proper training for employees.

## **RESOLUTIONS NOT PUT ON THE ORDER OF BUSINESS - CONT'D**

### **RESOLUTION 62**

**THE FEDERATION WILL** demand that the provincial government introduce and enforce legislation that will prevent employers from:

- a. Inquiring about past WCB claims or unrelated medical problems on employment application forms;
- b. Using WCB file information for reasons other than claim appeal purposes; and
- c. Denying employment on the basis of past WCB claims or medical history.

### **RESOLUTION 73**

**THE FEDERATION WILL** continue to denounce the BC Liberal government for trampling on women's rights, demand the Ministry for Women's Equality be restored, and demand the BC government bring in legislation and programs to safeguard health, safety and economic security for all women and children.

### **RESOLUTION 74**

**THE FEDERATION WILL** work to demand that the Ministry representing women and women's issues be reinstated.

### **RESOLUTION 75**

**THE FEDERATION WILL** call upon the BC provincial government to restore operational core funding to all women's resource centers and to the vital services and programs that protect the health, safety and livelihoods of women throughout the province.

### **RESOLUTION 76**

**THEREFORE BE IT RESOLVED** that the B.C. Federation of Labour and the Canadian Labour Congress call on ALL federal parties to enact stiffer penalties for the perpetrators of violent crimes.

### **RESOLUTION 77**

**THE FEDERATION WILL** lobby the BC Liberal government to reinstate and maintain a human rights commissioner, so that all workers have access to filing complaints and have them investigated at no cost to them.

## RESOLUTIONS NOT PUT ON THE ORDER OF BUSINESS - CONT'D

### **RESOLUTION 78**

#### **THE FEDERATION WILL:**

1. Organize a working conference over the coming year to develop a strategic plan for how the labour movement can become more relevant to workers in the aboriginal and visible minority communities in BC, specifically targetting those communities with large populations in British Columbia.
2. Create an aboriginal and workers of Colour Working Group at the Federation to advise the Federation on implementation of such a strategy.
3. Work closely with affiliates to develop a campaign to organize workers in these target groups and successfully integrate them into the union leadership and structures.

### **RESOLUTION 80**

**THE FEDERATION WILL** renew its commitment to inform its members about the harm done of public education by the government's accountability policies and encourage trade unionists to support teacher initiatives that focus on teaching and learning rather than on testing, ranking and accountability; and

**THE FEDERATION WILL** encourage trade unionists to support initiatives that focus on support for teaching and learning rather than on testing and accountability; and

**THE FEDERATION WILL** support teachers in their opposition to the provincial FSA exams, and encourage parents to withdraw their children from FSA exams.

### **RESOLUTION 81**

**THE FEDERATION WILL** continue to inform members about the negative effects of the Foundation Skills Assessment rests and the rights of parents to withdraw their children, and encourage members to withdraw their children from the Foundation Skills Assessment tests.

### **RESOLUTION 82**

**THE FEDERATION WILL** begin a public campaign to advocate for increased funding to the public education system and to end government funding of independent schools.

## **RESOLUTIONS NOT PUT ON THE ORDER OF BUSINESS – CONT'D**

### **RESOLUTION 83**

**BE IT RESOLVED** that the BC government take steps to ensure that young people living in Bountiful are given opportunities for self-determination in making educational, career and family choices; and

**BE IT FURTHER RESOLVED** that the government of BC withdraw funding for the religious school in Bountiful; and

**BE IT FURTHER RESOLVED** that the government of BC investigate and monitor on an on-going basis any instances of sexual abuse at Bountiful with the full intention of criminal prosecution.

### **RESOLUTION 84**

**THE FEDERATION WILL** call upon the Ministry of Education and school districts to make all-day kindergarten available to every kindergarten student in BC.

### **RESOLUTION 85**

**THE FEDERATION WILL** call upon the Ministry of Education and school districts to make available accurate, age-appropriate and up-to-date learning resources to support the learning outcomes for intermediate grades pertaining to AIDS and HIV.

### **RESOLUTION 86**

**THE FEDERATION WILL** support the availability of the adult basic education free of charge.

### **RESOLUTION 93**

**THE FEDERATION WILL** lobby the provincial government to allow all trades people tax relief for tools that are needed for trades people to perform their job.

### **RESOLUTION 94**

**THE FEDERATION WILL** continue to support the public delivery, as well as the public funding of health care; and

**THE FEDERATION WILL** help educate affiliates and the public about the negative impact of providing public funding for health care services provided by for-profit, private facilities.

## **RESOLUTIONS NOT PUT ON THE ORDER OF BUSINESS - CONT'D**

### **RESOLUTION 95**

**THE FEDERATION WILL** through its membership, actively lobby all levels of government in the unsafe implication of overcapacity protocols and hallway nursing for patient and nurses; and

**THE FEDERATION WILL** through its membership in the Canadian Labour Congress, further the well-being of working people by encouraging a national position on hallway nursing.

### **RESOLUTION 96**

**THE FEDERATION WILL** lobby the provincial government to adopt the BCNU strategic plan to put an end to the overcrowding and develop a five-year plan, including stable funding to put in place a network province-wide of multi-disciplinary primary health care clinics.

### **RESOLUTION 98**

**THE FEDERATION WILL** continue the lobby of the provincial and federal governments for better long-term care, affordable assisted living programs and just better health care conditions in general for our seniors.

### **RESOLUTION 115**

**THE FEDERATION WILL** demand that the provincial government set up an advisory committee made up of workers, industry and communities to advise government on expansion and regulations in the aquaculture industry.

### **RESOLUTION 116**

**THE FEDERATION WILL** lobby the federal government to make the CPP pension income non-taxable.

### **RESOLUTION 117**

**THE FEDERATION WILL** lobby the provincial government through their pension group for the Pension Corporation to change the Municipal Pension Plan to allow Short Term Disability Plans as Pensionable service time.

## **RESOLUTIONS NOT PUT ON THE ORDER OF BUSINESS - CONT'D**

### **RESOLUTION 118**

**THE FEDERATION WILL** support the ongoing work of the CLC, Labour Councils, affiliates and community groups which are working to end sweatshops and encourage more Labour Councils and affiliates to join these campaigns; and

**THE FEDERATION WILL** distribute information from anti-sweatshop campaigns; and

**THE FEDERATION WILL** encourage union members to make informed consumer choices and actively pressure major retailers to ensure workers in the supply chain have fair wages and humane working conditions.

### **RESOLUTION 119**

**THE FEDERATION WILL** call upon the Federal government to establish a new national holiday in February such as Heritage Day which was established but never proclaimed as a statutory holiday; and

**THE FEDERATION WILL** make this an issue in the upcoming federal election.

### **RESOLUTION 120**

**THE FEDERATION WILL** direct a lobby initiative to lobby the provincial government to enact legislation that would provide an additional Stat Holiday in the month of February for British Columbians.

### **RESOLUTION 121**

**THE FEDERATION WILL** support the right of local communities to protect their drinking water sources from industrial and commercial activities that erode water quality.

### **RESOLUTION 122**

**THE FEDERATION WILL** lobby the provincial government and local governments, and, through the CLC, the federal government to enact legislation that protects our watersheds and ensures that public interest overrides the corporate agenda and that currently publicly- owned watershed lands remain publicly-owned.

### **RESOLUTION 123**

**THE FEDERATION WILL** lobby the provincial government to remove the "to and from work" insurance premiums for people in rural areas who have to travel to work.

## RESOLUTIONS NOT PUT ON THE ORDER OF BUSINESS - CONT'D

### **RESOLUTION 124**

**THE FEDERATION WILL** continue to support initiatives to reduce poverty levels in Canada and in BC particularly.

### **RESOLUTION 125**

**THE FEDERATION WILL** become a sponsor of the Pacific NorthWest Regional Peace Forum to be held in the spring of 2008.

### **RESOLUTION 126**

**THEREFORE BE IT RESOLVED** that the B.C. Federation of Labour call for a travel boycott to Mexico and demand the Mexican government protect the Human Rights of all Mexican citizens.

### **RESOLUTION 127**

**THEREFORE BE IT RESOLVED** that this Convention call upon the CLC to demand all federal parties take steps immediately to implement the disengagement of the Canadian forces from the illegal war in Afghanistan.

### **RESOLUTION 128**

**THEREFORE BE IT RESOLVED** that the B.C. Federation of Labour and the CLC speak out forcefully against these policies of the Harper Minority government and insist that all federal parties that hold the parliamentary majority, reign-in the Prime Minister and his minority government to safeguard our economic future and restore our proud history as a respected force for peace throughout the world.