



**SUMMARY OF PROCEEDINGS  
2009  
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***“Confronting the Crisis: An Economy that Works for BC”***

***53<sup>rd</sup> Convention***

***November 23-25, 2009***

**EMERGENCY RESOLUTIONS SUBMITTED BY  
THE EXECUTIVE COUNCIL  
ADOPTED BY CONVENTION**

**EMERGENCY RESOLUTION 1-2009**

**THE FEDERATION WILL:**

- 1) Condemn the Campbell government's continuing interference in the collective bargaining process and abuse of the rights of workers; and
- 2) Support CUPE British Columbia and its affiliated Local 873's campaign for a negotiated collective agreement or the use of a neutral third party arbitrator, with solidarity actions and demonstrations, and if required, organize local, regional, and province-wide job action; and
- 3) Convene a Conference to develop an ongoing strategy to fight the undermining of the collective bargaining process and the abuse of the rights of workers.

**EMERGENCY RESOLUTION 2-2009**

**THE FEDERATION WILL:**

- a) Encourage affiliates and their members to write to TransLink and MVT Canada demanding a return to the bargaining table with ATU 1724 to negotiate a fair contract that includes a secure pension; and
- b) Continue to support affiliates who are fighting demands to eliminate defined benefit pension plans; and
- c) Continue to demand changes to the **Labour Relations Code** to provide full successorship for workers and their collective agreements when contractors are changed.

**EMERGENCY RESOLUTION 3-2009**

**THE FEDERATION WILL:**

- 1) Demand the BC government immediately reverse the funding cuts and develop a plan to restore public services and supports for the community;
- 2) Develop an education and communications program regarding funding cuts and the government's attack on public services;
- 3) Work with other community organizations to organize a community fight-back campaign including regional demonstrations and a Day of Action against the BC Liberal government funding cuts on March 6, 2010; and
- 4) Consider Initiative and/or Recall Act Campaigns to force Liberal MLAs to govern in the interest of all British Columbians.

# **RESOLUTIONS HANDLED BY THE RESOLUTIONS COMMITTEE ADOPTED AT CONVENTION**

## **AMENDED COMPOSITE RESOLUTION 1-3 AND 58-2009**

**THE FEDERATION WILL** work with affiliates and the CLC to pressure governments to fundamentally restructure the economy to avoid a repeat of the current global economic crisis, including the following measures:

1. Reform the taxation system to ensure it is progressive and equitable by:
  - The provincial government immediately stop the decline of Consolidated Revenue Fund expenditures and moving back to 18 percent GDP as a minimal level of annual CRF expenditure;
  - Establishing a Royal Commission to obtain professional analysis of and solicit public opinion on tax reform to ensure tax fairness and adequate funding for public services;
  - Eliminating opportunities for tax avoidance such as the use of off-shore havens, intra-corporate profit transfers, trusts and other “loophole” strategies; and
  - Reforming the corporate tax system to ensure corporations pay a fair share.
  
2. Ensure government procurement and expenditures serve the best interests of BC by:
  - Eliminating Partnerships BC and the active promotion of Public/Private Partnerships as the preferred method of financing and operating public infrastructure;
  - Creating an independent legislative Budget Office to analyze the finances of government and its agencies;
  - Providing the necessary resources to the Auditor General’s office to monitor the use of the fiscal resources of the Province; and
  - Giving preference to local and domestic suppliers in government procurement.
  
3. Increase public investment in human resource development by:
  - Instituting a publicly-funded, universal, early learning and childcare program;
  - Mandating private enterprises to invest in workplace-based training;
  - Improving the health status of citizens by investing in a strong public healthcare system that includes comprehensive and seamless healthcare delivery, and a National Pharmacare program;

- Establishing an apprenticeship and trades training system that ensures British Columbia has a skilled workforce; and
  - Reducing financial barriers to education and training through reduced tuition fees at post-secondary institutions, and expanded EI and Social Assistance funding supports.
4. Promote investment that ensures industry serves the needs of BC by:
- Improved regulation of corporate activity, including strengthening of shareholder rights and regulation, and governance of the financial sector;
  - Support for increasing of social enterprises and cooperatives;
  - Providing direct support to Canada's value-added manufacturing industries that can maximize the value of BC's raw resources;
  - Supporting the development of neglected economic sectors such as arts and culture;
  - Increasing incentives for domestic research and development activities;
  - Instituting a regional development strategy that allows local communities to gain a fair benefit from local industries and maintain their viability; and
  - Improving investment incentives domestic sources of capital, including workers' pension funds, the Canada Pension Plan and credit unions;
5. Ensure the sustainability of BC's economy by:
- Providing incentives for "green" investments, in the private sector and increase public investment in green infrastructure;
  - Introducing technology driving regulations to reduce greenhouse gases and other emissions;
  - Preserving the local agriculture land base;
  - Restoring public control of BC's energy resources, including a ban on log exports;
  - Ensuring BC residents obtain the best possible price from the sale of provincially-owned natural resources.
6. Enhance the economic security of British Columbian families and local economies by:
- Establishing and maintaining a reasonable minimum wage;
  - Increasing social assistance rates that meet the basic needs of the disadvantaged;
  - Strengthening the public pension system to ensure all British Columbians are free of poverty in retirement and promoting the expansion of private, defined benefit pension plans;

- Implementing fair wage policies to govern public expenditures; and
- Restoring access to free collective bargaining by reform of BC's **Labour Relations Code**.

**The delegates of the Federation endorse the following program of action to implement this program.**

1. The affiliates and the Federation jointly produce popular education materials, including videos, written materials and course materials for use by affiliates, locals, activists, schools and the public to promote a progressive economic and social agenda based on the recommendations in the two papers discussed by workshops.
2. The Federation and the affiliates lobby New Democratic Party MLAs and constituency associations to ensure the Party and the caucus embrace a progressive economic and social strategy for British Columbia.
3. The Federation and affiliates work to build a province-wide movement with our community partners to escalate opposition to stop the Liberal Government cuts to services and restore funding, including developing a unified message, coordinated advertising campaigns and regional actions leading to a province-wide day of action.
4. The Federation continue to work with public sector unions to co-ordinate collective bargaining strategies, to reject any attempts by governments to strip conditions from collective agreements and impose back to work legislation..This includes solidarity actions regionally and provincially up to and including job action.
5. The Federation develop a coordinated fight back campaign against the HST and for fair taxes and the funding of public services. The Officers of the Federation develop a full scale campaign against the tax.
6. Affiliates and the Federation work with community partners, including First Nations, to hold a Summit on Poverty in 2010 which will develop a comprehensive strategy and plan to reduce poverty.
7. Affiliates and their Federation support the Young Workers Committee and their work to create a low wage worker network to organize non-union workers to fight for their rights, including a \$10 minimum wage.
8. The Federation organize immediately a strategic planning meeting of all affiliates to implement the Action Plan. Each affiliate will commit staff to participate on the Planning Committee for the implementation of the Action Plan.
9. Affiliates and the Federation focus campaigns in targeted ridings to build capacity to defeat the Liberal MLA in 2013, or earlier through recall, if feasible.
10. Provide a complete report to delegates at the 2010 Convention on the implementation of the Action Plan and how to best use our resources to increase our capacity to organize against anti-worker politicians, defeat the Liberal government and to elect and keep accountable politicians who are supported by the labour movement, municipally, provincially and federally.

## **RESOLUTION 11-2009**

**11. THE FEDERATION WILL** call on the government to conduct a review of the BC LRB and its conduct with respect to applying natural justice and administrative fair play to all stakeholders equally.

## **COMPOSITE RESOLUTION TO COVER 13 & 14-2009**

**THE FEDERATION WILL** in conjunction with the Canadian Labour Congress demand the provincial and federal governments:

- Immediately ban the practice of housing Temporary Foreign Workers above or adjacent to greenhouses in recognition of the obvious dangers associated with living in buildings that house chemicals, fertilizers, boilers, industrial fans and/or heaters;
- Immediately put in place an inspection and enforcement program to inspect all migrant worker housing prior to and following their occupancy and to terminate employers from the Temporary Foreign Worker program who are found to be in non-compliance with standards for adequate housing; and
- That any and all written materials, instructions and signage - particularly in regard to workplace health and safety issues and chemical/pesticide use and application - be provided in English, French, Punjabi, Spanish and other native languages as necessary.

## **AMENDED RESOLUTION 15-2009**

**THE FEDERATION WILL** lobby federal and provincial governments to establish joint compliance teams to ensure that contractors do not evade their true status as an employer and comply with requirements to contribute to EI, administer employee payroll with CPP and income tax deductions, and pay required WCB premiums.

## **RESOLUTION 16-2009**

**THE FEDERATION WILL** work with affiliates and the CLC to pressure the federal government to improve the Employment Insurance system, including measures such as:

- reducing the number of hours required to qualify, and applying a uniform requirement across the country;
- increasing the rate and duration of benefits;
- expanding eligibility to include all workers (self-employed, part-time, temporary, etc;)
- basing benefit amount on a worker's best 12 weeks of earnings; and
- improving training opportunities for unemployed or displaced workers.

### **AMENDED RESOLUTION 17-2009**

**THE FEDERATION WILL** work with affiliates and the CLC to pressure the federal government to expand and protect our pension system, including measures such as:

- increasing the “Guaranteed Income Supplement” (GIS) to support the most vulnerable seniors;
- expanding Canada Pension Plan (CPP) eligibility and the amount of CPP benefits for workers; and
- -creating a national pension insurance fund to ensure workplace pensions aren't lost when employers go bankrupt or pension funds are eroded by downturns in the stock market.

### **AMENDED RESOLUTION 19-2009**

**THE FEDERATION WILL** support the enactment of strong legislation to combat counterfeiting and privacy and protect jobs in BC's motion picture industry; and

**THE FEDERATION WILL** work to educate affiliates on the destructive effects of piracy and illegal file sharing.

### **RESOLUTION 24 TO COVER 25-2009**

**THE FEDERATION WILL** work with the United Steelworker's Wood Council to lobby the federal and BC provincial governments for the creation of a comprehensive plan to change log export rules, including the imposition of an effective equivalency tax on both Crown and private land logs to ensure that logs harvested in BC have the ability to be utilized here in BC for the creation of direct and indirect family-supporting jobs and the corresponding tax base in our province.

### **AMENDED RESOLUTION 26-2009**

**THE FEDERATION WILL** in partnership with the Canadian Labour Congress, call on the provincial and federal governments to ensure that necessary resources are made available to upgrade and maintain our water infrastructures so that all Canadians have access to publicly-owned and controlled sources of clean, safe, drinking water.

### **RESOLUTION 29-2009**

**THE FEDERATION WILL** work with all affiliates to build public support for a new system of trades training and apprenticeships in which the labour movement is given an equal voice in the governance structure, where barriers to access are reduced or eliminated and where delivery of the training programs fully utilizes the capacity of our public post-secondary institutions to deliver those programs.

### **RESOLUTION 31 TO COVER 32-2009**

**THE FEDERATION WILL** call upon the government to restore public education funding to meet the needs of all students; and

**THE FEDERATION WILL** call upon the government to amend legislation to allow full scope collective bargaining on the issue of class size and composition; and

**THE FEDERATION WILL** fully support the BCTF and its members calling on parents to withdraw their children from participating in the Foundation Skills Assessment which erodes the public confidence in public education.

### **AMENDED RESOLUTION 33-2009**

**THE FEDERATION WILL** demand the BC provincial government make young worker occupational health and safety education programs mandatory in all BC schools.

### **COMPOSITE RESOLUTION 34-37-2009**

**THE FEDERATION WILL** work with affiliates and the CLC to pressure all levels of government to make significant public investments that rebuild the social infrastructure as part of a broader, sustainable response to the current economic crisis, including:

- Maintaining transfer payments to provinces and cities;
- Implementing a strong anti-poverty strategy;
- Strengthening supports for people with disabilities;
- Building non-profit housing, including supported housing options, and funding for emergency shelters;
- Establishing a universal, public early childhood education programme, including full day kindergarten and community-based childcare;
- Supporting programs and services that address the economic and social disadvantages of aboriginal people and communities; addressing the conditions contributing to the gender gap in incomes;
- Providing workers and students with the education and training required to secure decent work;
- Implementing a fair and adequate tax system to support public services; and
- Restoring the full scope of collective bargaining rights for all public service workers; and further;

**THE FEDERATION WILL** work to create the broadest possible support among workers, affiliates, and communities across the province for taxation and funding measures that reverse the decline of public services.

### **RESOLUTION 39-2009**

**THE FEDERATION WILL** support universal, public postal service and oppose post office closures and the privatization or deregulation of Canada Post.

### **AMENDED RESOLUTION 41-2009**

**THE FEDERATION WILL** pressure the provincial government to mount the best possible defence against the private clinics' constitutional challenge to **BC's Medicare Protection Act**; now

**THE FEDERATION WILL** encourage all affiliates to support the BC Health Coalition's campaign.

### **AMENDED RESOLUTION 44-2009**

**THE FEDERATION WILL** raise awareness of the shortage of health sciences professionals who deliver the clinical diagnostic and rehabilitation services in BC hospitals and communities, and their importance to a strong public healthcare system.

### **SPECIAL RESOLUTION – DAVID RICE RETIREMENT**

**THE B.C. FEDERATION OF LABOUR CONVENTION WILL** thank Brother Rice for all his efforts on behalf of working people; and

**THIS CONVENTION WILL** direct the Federation to invite Brother Rice to all future Conventions as an Honoured Delegate with the rights and privileges conferred on such Delegates by the Constitution.

**RESOLUTIONS REFERRED TO THE EXECUTIVE COUNCIL  
ADOPTED AT MARCH 4, 2010 MEETING**

**AMENDED RESOLUTION #4**

**THE FEDERATION WILL** with its affiliates, expose the repugnant practices; and

**THE FEDERATION WILL** petition the CLC to mount a major campaign to keep Canadian jobs in Canada

**RESOLUTION #5 TO COVER #6**

**THE FEDERATION WILL** encourage municipalities to adopt a Buy Union, Buy Canadian policy requiring;

- minimum 50 percent Canadian content and domestic final assembly in the purchase of public transit vehicles;
- the purchase of goods and services with the highest possible level of Canadian content;
- potential vendors to identify the source of goods and services and the overall level of Canadian content, as part of the tendering process; and
- annual reporting to Council on the level of Canadian content in municipal purchases; and

**THE FEDERATION WILL** call on the provincial government to immediately enact "Buy Canadian" legislation applying to direct public purchases, grants and other funding provided to municipal governments.

**RESOLUTION #7**

**THE FEDERATION WILL** work with affiliates to expand the Federation's Organizing Institute and ensure greater collaboration amongst unions in developing organizing strategies that work.

**RESOLUTION #8**

**THE FEDERATION WILL** spearhead a public campaign that challenges the government's attempts to suppress free collective bargaining in the provincial public sector.

**RESOLUTION #9**

**THE FEDERATION WILL** encourage all affiliates to continue their efforts to support and assist the United Food and Commercial Workers, Local 1518 in its continuing efforts to provide Wal-Mart workers in BC with union representation.

### **AMENDED RESOLUTION #12**

**THE FEDERATION WILL** lobby the federal government, through the Canadian Labour Congress, to institute a full inquiry into the Canada Agriculture Workers Program (CSAWP.), end Ministerial exemptions, enshrine the protections established in the UFCW contract and expand them to cover all migrant workers, set-up spot check monitoring; and

**THE FEDERATION WILL** lobby the federal government, through the Canadian Labour Congress, to provide a path to landed immigrant status for migrant farmworkers and other temporary foreign workers after 24 months accumulated Canadian employment.

### **AMENDED RESOLUTION #18**

**THE FEDERATION WILL** will work with its affiliates to support Air Canada employees defend their pensions and lobby Members of Parliament in British Columbia to protect all workers pensions, end the destructive cycle of bankruptcies in the airline sector by enacting smart regulation and take back public ownership of our national airline.

### **AMENDED RESOLUTION #20**

**THE FEDERATION WILL** continue to encourage affiliates to support unionized media outlets with their advertising spending and encourage union organizing in this sector.

### **AMENDED RESOLUTION #27**

**THE FEDERATION WILL** call on local governments and their agencies throughout BC to take steps to promote the use of municipal tap water in all their facilities by:

- making water fountains and other tap sources available to employees; and
- promoting through education the environmental benefits of drinking tap water and explaining the carbon footprint and health issues associated with single-use water bottles.

### **AMENDED RESOLUTION #28**

**THE FEDERATION WILL**, through the CLC, demand the federal government prohibit the export of bulk water.

### **AMENDED RESOLUTION #30**

**THE FEDERATION WILL** work with affiliates, community allies, student groups and post-secondary educators to strengthen funding for key areas of adult learning including better support for Adult Basic Education (ABE) programs, English as a Second Language (ESL) training, support services for students and government-supported training and re-training programs.

### **AMENDED RESOLUTION #38**

**THE FEDERATION WILL** continue to lobby against the use of Public/Private Partnerships (P3s) that undermine democracy and weaken the social and economic rights of citizens.

## **RESOLUTION #40**

### **THE FEDERATION WILL**

1. Act immediately with coalition partners to stop the privatization of childcare and to support public investment in public and community-delivered services;
2. Campaign against provincial and local government funding of new for-profit or foreign-owned childcare centres or any P3s;
3. Lobby municipal councils, school boards and other institutions to speak out against new for-profit or foreign-owned childcare centres.

## **AMENDED RESOLUTION #42**

**THE FEDERATION WILL** in conjunction with the CLC demand the federal and provincial governments establish and enforce national standards and regulations for community and home-based health care, and promote their seamless delivery of health care across the spectrum of health care services..

## **AMENDED RESOLUTION #43**

**THE FEDERATION WILL** lobby the provincial government to stop the downsizing of Riverview Hospital; and

**THE FEDERATION WILL** lobby the provincial government to provide the staffing and resources necessary to restore quality care to people with mental illnesses; and

**THE FEDERATION WILL** campaign to ensure any new provincial facilities opened to provide care for people with mental illnesses are staffed by public employees.

## **RESOLUTION #45**

**THE FEDERATION WILL** lobby the BC government to provide needed funding to increase the availability of public outpatient services throughout the province.

## **AMENDED RESOLUTION #46**

**THE FEDERATION WILL** urge the BC government to meet the needs of children with specialized needs by supporting specialized training programs for early childhood education to work with them.

## **COMPOSITE TO COVER #47, #48 & #49**

**THE FEDERATION WILL** lobby and demand that the provincial government, abandon its plan to implement a Harmonized Sales Tax (HST); and

**THE FEDERATION WILL** document the problems by the erosion of our progressive tax structure and will work with our political allies to call for a fundamental overhaul of our tax system, and overhaul that restores fairness and progressivity to our tax system; and

**THE FEDERATION WILL** educate the public about, and campaign for a fair and progressive tax system in order to preserve and improve our valued public services so that they are accessible for all.

### **RESOLUTION #50**

**THE FEDERATION WILL** continue to insist that the BC government abandon TILMA immediately; and

**THE FEDERATION WILL** continue working with affiliates to inform the public of the potential consequences of this bad agreement.

### **COMPOSITE TO COVER #51 & #52**

**THE FEDERATION WILL** demand the provincial government address all factors related to poverty as a whole, including adequate affordable housing, incomes and income security, access to safe affordable childcare; and

**THE FEDERATION WILL** demand the BC government immediately increase welfare rates and the minimum wage; and

**THE FEDERATION WILL** demand all levels of government

- commit to ending homelessness by immediately creating new emergency housing;
- ensure an adequate supply of affordable housing;
- address the housing needs of people with disabilities, mental health and addiction issues, paying particular attention to people involved in a detox and recovery process; and
- provide increased funding to agencies addressing poverty; and

**THE FEDERATION WILL** further demand the provincial government develop a specific plan to end poverty that includes achievable targets and timelines, and embrace the needs, input and decision-making of those most affected by poverty.

### **AMENDED RESOLUTION #53**

**THE FEDERATION WILL** support the More Buses Now Campaign in Metro Vancouver; and

**THE FEDERATION WILL** encourage our affiliates to support the campaign and to send a message to the provincial government and Transportation Minister Kevin Falcon that "We need 500 more buses by 2012."

### **COMPOSITE TO COVER #54 & #55**

**THE FEDERATION WILL**

1. organize educational events and seminars to help workers and the public to understand the current economic situation and develop progressive solutions;

2. fight any attempt to put the burden of this crisis onto workers' shoulders; and
3. build community coalitions to promote positive economic alternatives and resist the neo-liberal agenda.

**AMENDED RESOLUTION #56**

**THE FEDERATION WILL** encourage all affiliates and allies to initiate and support any initiatives to recall Liberal MLAs; and

**COMPOSITE TO COVER #57 & #60**

**THE FEDERATION WILL** lobby the Canadian Labour Congress to encourage affiliate unions to support their members and staff who are delegates or Executive members of Labour Councils to attend and participate in Labour Council activities, and to increase or sustain Labour Council affiliation where possible.

**RESOLUTION #59**

**THE FEDERATION WILL** ask all unions, when the upcoming bargaining begins, to stand together as one united union in the face of these difficult bargaining times ahead.

**RESOLUTION #61**

**THE FEDERATION WILL** endorse among affiliates a policy of mutual respect which extends to honouring one another's jurisdiction, policies and goals.

**RESOLUTIONS REFERRED TO THE EXECUTIVE COUNCIL  
TABLED AT MARCH 4, 2010 MEETING**

**RESOLUTION #22**

**THE FEDERATION WILL** through the Canadian Labour Congress, lobby the federal government to enact legislation that will phase out salmon farms in Canada; and

**THE FEDERATION WILL** through the Canadian Labour Congress, call on Trade Union Centers in other countries where salmon farms exist to work toward the elimination of salmon farms.

**RESOLUTION #23**

**THE FEDERATION WILL** demand that the provincial government place a province-wide moratorium on any incineration/gasification projects until scientific research can conclusively state that such methods are definitely harmless to the health of people and the environment; and

**THE FEDERATION WILL** call on the provincial government to encourage industry to concentrate on creating clean energy such as wind and solar power.

## **RESOLUTIONS REFERRED BY EXECUTIVE COUNCIL**

### **AMENDED RESOLUTION #10**

**This resolution was referred to the Executive Officers for a larger discussion.**

**THE FEDERATION WILL** demand that the provincial government dismantle the Public Sector Employers Council so the Public Sector can return to a process of free collective bargaining with their employer.

### **RESOLUTION #21**

**This resolution was referred to the Climate Change Committee.**

**THE FEDERATION WILL** lobby the provincial government to delay implementing the recommendations of the Aquaculture Committee until such time as a closed containment system has been proven to be environmentally and economically sustainable.

## **RESOLUTIONS NOT PUT ON THE ORDER OF BUSINESS**

### **RESOLUTION 62-2009**

**THE FEDERATION WILL** call upon the Minister of Public Safety and the Minister of Immigration for:

1. The immediate and unconditional release of Mohamed Harkat;
2. An end to all proceedings against all people currently held under security certificates; and
3. The right to fair and open trials for all people currently held under security certificates.

### **RESOLUTION 63-2009**

**THE FEDERATION WILL** communicate in writing by mail with all affiliates in the month of May to inform them that resolutions for B.C. Federation of Labour Conventions are due prior to the end of September.

### **RESOLUTION 64-2009**

**THE FEDERATION WILL** not permit delegates to hold a place in line at the microphones for another delegate.

### **RESOLUTION 65-2009**

**THE FEDERATION WILL** at all B.C. Fed Conventions identify speakers at microphones labeled as pro or con and recognize the speakers alternatively.

### **RESOLUTION 66-2009**

**THE FEDERATION WILL** lobby the Minister of Labour to fund a professional transcription of all LRB hearings for the benefit of all parties.

### **RESOLUTION 67-2009**

**THE FEDERATION WILL** lobby the provincial government to have WorkSafeBC audited by an independent body to establish that WorkSafeBC is fairly treating injured workers and living up to the conditions it was established to provide.

### **RESOLUTION 68-2009**

**THE FEDERATION WILL**

1. become a sustaining partner with Toxic Free Canada and donate \$500.00;
2. encourage our affiliates to join and support this important labour/environmental organization;
3. encourage delegates to make tax deductible donations; and
4. purchase pamphlets for distribution to delegates.

### **RESOLUTION 69-2009**

**THE FEDERATION WILL** through the Canadian Labour Congress demand that the federal government take steps immediately to implement the disengagement of the Canadian forces from this illegal and futile war in Afghanistan.

### **RESOLUTION 70-2009**

#### **THE FEDERATION WILL**

1. condemn the repression and arrest of trade unionists in Iran, and call on the government of Iran to free trade union leaders and activists currently in jail;
2. call on the Canadian Labour Congress to support the struggle of trade unionists in Iran for human rights and democracy.

### **RESOLUTION 71-2009**

#### **THE FEDERATION WILL**

1. condemn the murder of teacher Rebelyn Pitao and the murder of trade unionists and human rights activists in the Philippines;
2. call on the government of Canada (through the CLC) to tie current aid programs in the Philippines to progress in protecting human rights in the country.

### **RESOLUTION 72-2009**

**THE FEDERATION WILL** call on the federal government to:

1. publicly call for a permanent ceasefire in Gaza;
2. publicly call Israel to immediately lift the blockade against the people of Gaza;
3. demand an international fact-finding mission to investigate all violations of international law and human rights law committed in Gaza between December 27, 2008 and January 18, 2009; and
4. ensure that all bilateral Canada-Israel agreements are modified to contain binding mechanisms which entail automatic abrogation in the case of violations of international law and humanitarian law.

### **RESOLUTION 73-2009**

**THE FEDERATION WILL** demand that the international community and Canadian government;

- refuse to recognize the de-facto government of Roberto Michelletti or any other government of similar character;
- recognize President Zelaya as the constitutional president of Honduras;

- list the State of Emergency and end all acts of repression against the Honduran people; and
- urge the release of all illegally detained democratic leaders; and

**THE FEDERATION WILL** demand that Canadian companies active in Honduras halt all operations there until the democratically-elected president returns to his post; and

**THE FEDERATION WILL** demand that Canada immediately halt all free trade negotiations with Honduras.

### **RESOLUTION 74-2009**

**THE FEDERATION WILL** prepare a report on:

- the evolution of trade union debate on the issue of Palestine/Israel;
- the actions of trade unions, academics, churches, et. al., are taking to protest Israel's occupation, blockade and bombardment of Palestine; and
- the practical range of actions which could be considered, including a boycott, divestment, and sanctions campaign.



**2009**

**CONVENTION**

**COMMITTEES**

***Confronting the Crisis: An Economy that  
Works for BC***

***53rd Convention***

***November 23-25, 2009***

## SERGEANT-AT-ARMS

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Dave Clancy  
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Kim Keys  
BCGEU

Santokh Attwal  
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Ron Corbeil  
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Monty Bartlett  
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Marg Beddis  
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Czar Loquia  
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Karen Belcourt  
UFCW 1518

Nancy D'Oliveira  
HEU

Tanya Lowe  
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Ken Bellows  
UFCW 1518

Sherry Earl  
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Jason Blackstone  
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Reese Evans  
IUOE 115

Colin Mah  
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Russel Braaten  
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Ron Farino  
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Ian McCoan  
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Candace Fertile  
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Bill McConnell  
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Michael Bushman  
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Julie Francoeur  
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Harry Moon  
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Glenn Willing  
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Rachna Singh  
CUPE 1936

Aaron Wilson  
HSA

Shona Smith  
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Carol Smith  
CUPE 23

Rhonda Snow  
FPSE

Boyd Sommerfeld  
HEU

Nadine Soukoreff  
HSA

Christine Stewart  
BCTF

Don Swerdan  
IUOE 115

Albert Teng  
CUPE 116

## CREDENTIALS COMMITTEE

Frank Allison  
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Allen Bain  
CAW 3000

Anita Bardal  
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Rocque Berthiaume  
FPSE

Denise Briard  
BCTF

Heather Chan  
FPSE

Daniel Chisholm  
CEU

Mark Crawford  
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Martin Dmitrieff  
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Robert Downey  
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Esme Gard  
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Gerry Gault  
GWU

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**2009  
CONVENTION  
DELEGATES**

***Confronting the Crisis: An Economy that  
Works for BC***

***53rd Convention***

***November 23-25, 2009***

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Ron Dipasquale  
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Pamela Taylor

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Leanne Marsh  
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Elizabeth Grant  
Sherman Hillier  
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Marinus Van Uden  
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Constanza Rojas-Primus

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**PSAC 20088**

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**PSAC 21016**

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Colin Mah  
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Jordan Mohle  
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Glen Rogatschnigg  
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Christopher Stephens  
Lance Trevison  
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John McKnight  
Al Phillips  
Russell St. Eloi  
Bryan Stocking

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Sandra Bogen **(A)**  
Leo Eutsler

**UBCJA 2404**

Dan Halladay **(A)**  
Darrell Hawk  
Casey Nichols

**UBCP**

Merilynn Brodie  
Christine Willes

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Karen Christiansen  
Larry Dalziel  
James Fraser  
Guy Frasier  
David Haere  
Lindsay Harkins  
John Lewinsici  
John Lewinski  
Keith Murdoch  
Nancy Randel  
Shona Smith  
Brian Taylor

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Lorraine Archambeault  
Ali Ashad  
Karen Belcourt  
Ken Bellows  
Lucas Brunner  
Ravi Dhindsa  
Dave Diamond  
Sherry Earl  
Don Fordyce  
Teri-Lynn Guerrero  
Janice Gullett  
John Howarth  
Jennifer McKenna  
Sharon Mitropoulos  
Kari-Anne Neave  
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Lenore Peck  
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Richard Dietl  
Lynn Flandera  
Rolando Gonzales  
Beth Marshall

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Napoleon Gomez  
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Scott McRitchie  
Peter Peats  
Les Veale

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Jim McCarthy  
Jim McLean  
John Mountain

**USW 9346**

Scott Lunny  
Christopher Nand

**USW 9705**

Norman Garcia  
Kim Pollock  
Pat Zanier

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