



***“Organizing to Win”
from the bargaining table to the
ballot box
52nd Convention
November 24-28, 2008***

PROCEEDINGS



SUMMARY OF PROCEEDINGS

2008

DISPOSITION OF RESOLUTIONS

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**EMERGENCY RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION**

AMENDED EMERGENCY RESOLUTION 1

THE FEDERATION WILL support the Canadian Labour Congress boycott of Petro Canada gas stations and consumer products.

AMENDED EMERGENCY RESOLUTION 2

THE FEDERATION WILL condemn the Abbotsford School Board ban on Social Justice 12 course content addressing sexual orientation and gender identity issues; and

THE FEDERATION WILL reaffirm its solidarity with the gay, lesbian, bisexual, transgender, two spirit and queer (LGBTQ) communities; and

THE FEDERATION WILL express our full support for the students and teachers of Abbotsford and for the teaching of the complete Social Justice 12 course in all secondary schools in BC.

AMENDED SUBSTITUTE EMERGENCY RESOLUTION 3

THE FEDERATION WILL endorse the Canadian Labour Congress paper entitled: "CLC Response to the Economic Crisis;" and

THE FEDERATION WILL call on the provincial government to recognize that it is working families and not just corporations that will bear the brunt of this economic crisis through layoffs, concessionary demands and job losses; and

THE FEDERATION WILL call on the provincial government to respond to this economic crisis with strategic measures that will create decent family supporting jobs, including:

- Investing in green economy jobs;
- Building public infrastructure such as roads, bridges, water and sewer, mass transit and retrofits to homes and public buildings to save energy;
- Working with all stakeholders in the forestry and manufacturing sectors to protect jobs and revitalize these sectors;

Emergency Resolutions – Adopted – Con't

- Creating more training and apprenticeship programs for workers entering the job market or transitioning to other types of work; and
- Adopting a “closest to home” procurement policy for all government expenditures and projects that give preference to local, provincial and Canadian suppliers of goods and services; and

THE FEDERATION WILL call on the provincial government to support the call for pension guarantee funds to be paid for by a financial transaction tax and an increase to Old Age Security benefits to protect seniors; and

THE FEDERATION WILL call on the provincial government to support the call for Employment Insurance reforms so that more workers will qualify for longer periods of benefits to assist in transition to other work or recall to previous jobs when the economy rallies; and

THE FEDERATION WILL demand the provincial government not use the situation as an excuse for further cuts to and privatization of public services; and

THE FEDERATION WILL condemn any attempts to sell off our natural resources and public assets in order to address this massive failure of free market ideology.

EMERGENCY RESOLUTION 4

THE FEDERATION WILL send a strong message of support and solidarity to the UPCE-PSAC striking workers; and

THE FEDERATION WILL call upon Canada Post to negotiate a fair and just collective agreement with these striking workers immediately, and satisfactorily resolve UPCE-PSAC's 25-year old outstanding pay equity complaint; and

THE FEDERATION WILL through the Canadian Labour Congress (CLC) call upon Canada Post and the federal government to keep our postal service universal and public.

EMERGENCY RESOLUTION 5

THE FEDERATION WILL immediately demand that the provincial government conduct a full, open and province-wide consultation before any changes are made to Pharmacare; and

THE FEDERATION WILL demand that this consultation focus on ways to ensure Pharmacare serves the people of British Columbia first, not the drug industry.

AMENDED EMERGENCY RESOLUTION 6

THE FEDERATION WILL through the Canadian Labour Congress (CLC):

- Demand the Canadian government guarantee the safety of Brother Gomez and his family; and
- Demand that the Prime Minister ask the President of Mexico to review Brother Gomez's case and raise our concerns about his safety; and
- Demand the federal government offer Brother Gomez permanent resident status on compassionate grounds.

EMERGENCY RESOLUTION 7

THE FEDERATION WILL, through the CLC, join with other labour organizations internationally in calling upon the Iranian authorities to commute Kamangar's death sentence and ensure his case is reviewed fairly; and

THE FEDERATION WILL, through the CLC, call upon the government of Canada to call for Iranian authorities to commute Kamangar's death sentence and have his case fairly reviewed.

EMERGENCY RESOLUTION 8

THE FEDERATION WILL call on the three opposition parties to defeat Harper's anti-worker, undemocratic legislation, bring down the government and form a coalition government to pursue economic policies that support workers facing difficult economic times.

EMERGENCY RESOLUTION 9

THE FEDERATION WILL offer its solidarity, gratitude, thanks and love to Sister Betty Stevens and her family for a lifetime of service to working people.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION**

“B”

COMMUNITY & SOCIAL ACTION COMMITTEE

COMPOSITE RESOLUTION TO COVER B1 – B8

THE FEDERATION WILL call on all levels of government to commit to ending homelessness and to ensure an adequate supply of affordable housing (including new social, supported and cooperative housing); and

THE FEDERATION WILL call for a public strategy to end poverty and homelessness that includes a ‘housing first’ strategy, housing supports for people with disabilities, mental health and addictions issues, and preserving and improving current housing stock; and

THE FEDERATION WILL, in conjunction with the CLC, lobby the provincial and federal governments to alleviate poverty by providing low-income housing, increasing welfare rates and providing increased funding to agencies dealing with the various facets of poverty; and

THE FEDERATION WILL, through the Canadian Labour Congress, demand that the federal government immediately commit to raising the current federal funding for social, supported, cooperative and low-income housing across Canada to a percentage of the GNP; and

THE FEDERATION WILL lobby the provincial government to fund subsidized housing for families, not just assisted living units; and

THE FEDERATION WILL endorse the 12-point program of the provincial New Democratic Party to provide provincial solutions to homelessness; and

THE FEDERATION WILL continue to work with community housing activists in pressuring all three levels of government to solve the homelessness and affordable housing crisis.

RESOLUTION B9

THE FEDERATION WILL condemn the lowering of employment standard protections for children; and

THE FEDERATION WILL demand that the government of BC implement real and meaningful protection for children in this province, and encourage its affiliates to also make such demands of the provincial government.

RESOLUTION B11

THE FEDERATION WILL work with affiliates to lobby the provincial government and undertake a public campaign to prevent the devolution of Ministry of Children and Family Development and other government ministries' programs and the contracting out of services to non-unionized employers.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION**

“C”

EDUCATION COMMITTEE

COMPOSITE RESOLUTION C3-C4

THE FEDERATION WILL support the efforts of faculty, staff, students and community organizations who are demanding that the BC Liberals restore the 2.6 percent cut in funding to post-secondary funding; and

THE FEDERATION WILL also support the demand that the February 2009 provincial budget include new funding measures that will bring real per-student funding levels in post-secondary education back to the level they were in 2001; and

THE FEDERATION WILL write the Minister of Advanced Education and express our concern over the proposed cuts to operating grants for post-secondary institutions and the impact that those cuts will have on affordability and access for students from this province and on the ability of post-secondary institutions to continue serving our communities.

COMPOSITE RESOLUTION TO COVER C9 & C10

THE FEDERATION WILL call upon the government of British Columbia to ensure that the Fraser Institute does not have access to Foundation Skills Assessment data; and

THE FEDERATION WILL support the BCTF in any actions they take to oppose the Foundation Skills Assessment Tests.

AMENDED RESOLUTION C11

THE FEDERATION WILL continue to demand that the government change the structure of the Industry Training Authority (ITA) so there is representation from labour and educators who play strong roles in trades and technical training in BC; and

THE FEDERATION WILL demand the ITA and provincial government recognize the definition of stakeholder to include labour and educators as full partners in the ITA and the Industry Training Organization (ITO) governance process; and

THE FEDERATION WILL lobby for increased subsidies for training and apprenticeship programs.

RESOLUTION C13

THE FEDERATION WILL work with affiliates involved in labour market programs to both coordinate and advance our shared objectives of creating public-policy outcomes that provide positive and progressive results for workers.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION**

“D”

HUMAN RIGHTS COMMITTEE

SUBSTITUTE RESOLUTION D1

THE FEDERATION WILL work with Aboriginal communities, affiliates and allies to improve the working and living conditions of Aboriginal people; and

THE FEDERATION will also work with the above groups to lobby all levels of government to make this a priority.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION**

“E”

OCCUPATIONAL HEALTH & SAFETY COMMITTEE

RESOLUTION E1

THE FEDERATION WILL contact the New Democratic Party leader and legislative caucus to inform them that when they form the next provincial government in May 2009, that among their first legislative business of 2009 is the necessity for the repeal of Sections 22 and 23 of the **Workers' Compensation Act**. The language of the 1993 **Workers' Compensation Act** guaranteeing lifetime pensions of fair and adequate income for permanently disabled workers should then be implemented in the new Sections 22 and 23 of the **Act**.

COMPOSITE RESOLUTION TO COVER E2 & E3

THE FEDERATION WILL demand that the provincial government repeal **Bill 49** and **Bill 56**, the 2002 changes that were made to the **Workers' Compensation Act**; and

THE FEDERATION WILL continue to work with the Public Compensation Coalition (PCC) to lobby the government to repeal this legislation.

AMENDED RESOLUTION E4

BE IT FURTHER RESOLVED that if the government fails to reverse the aforementioned legislation, the B.C. Federation of Labour consider a class action lawsuit against the government and relevant Corporations to compensate workers and their families detrimentally affected by this atrocity.

RESOLUTION E5

THE FEDERATION WILL work with affiliates and community partners to fight efforts to restrict benefits for injured workers and their survivors and to oppose the erosion of regulations to protect the health and safety of workers and the public.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION**

“F”

POLITICAL ACTION

COMPOSITE RESOLUTION F4 & F5

THE FEDERATION WILL stand opposed to **Bill 42**, the **2008 Elections Amendment Act**; and

THE FEDERATION WILL continue to coordinate and support the efforts of the unions that have launched a court challenge against the **2008 Elections Amendment Act**; and

THE FEDERATION WILL keep unions apprised of the progress of the court challenge against the **2008 Elections Amendment Act**; now

THE FEDERATION WILL encourage unions and their members to continue to voice their objections to the **2008 Elections Amendment Act** to their respective MLAs.

RESOLUTION F7

THE FEDERATION WILL encourage and educate women through the CLC, Labour Councils and the affiliates to run for a political position, whether it be municipal, provincial or federal.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION**

“G”

WOMEN’S RIGHTS COMMITTEE

AMENDED COMPOSITE RESOLUTION TO COVER G1, G2 & G3

THE FEDERATION WILL through the Canadian Labour Congress demand that the federal government, in partnership with the provinces, initiate a national childcare program to fund quality, universal affordable community-based childcare in every province in Canada; and

THE FEDERATION WILL lobby that this program stipulate that in provinces and territories with existing comparable or better childcare programs, that jurisdiction may continue their existing program and receive the federal funding; and

THE FEDERATION WILL, together with the CLC, demand all levels of government ensure childcare workers are effectively trained and fairly compensated; and

THE FEDERATION WILL continue to work with the NDP, affiliates, advocacy organizations, childcare agencies, early childhood educators, parents, kids and families to make the creation of a comprehensive, quality, public, universal childcare system in Canada and BC a reality our goal.

COMPOSITE RESOLUTION TO COVER G4, G5 & G6

THE FEDERATION WILL strive to ensure that our children are nurtured in spaces that are locally controlled and not warehoused by multi-national corporations, and will:

- continue to work with the Code Blue Campaign to stop the foreign take-over of Canadian childcare centres;
- through the Canadian Labour Congress, lobby and urge federal MPs to support progressive legislation such as **Bill C-303, An Early Learning and Child Care Act** to stop the expansion big box childcare corporations in Canada;
- campaign against provincial and local government funding of new for-profit or foreign-owned childcare centres;
- lobby municipal councils, school boards and other institutions to speak out against new for-profit or foreign-owned childcare centres; and
- Campaign in support of non-profit community based childcare services.

RESOLUTION G8

THE FEDERATION WILL

- oppose **Bill C-484**, the "**Unborn Victims of Crime Act**" and write the government and local MPs to inform them of our position; and
- encourage affiliates to contact their local MPs and register their opposition to this **Bill**; and
- work with our allies to defeat this **Bill**.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION**

“H”

AMENDED RESOLUTION H1

THE FEDERATION WILL lobby the government to extend successorship rights to contract workers and their unions who work in the cleaning services, food services and security services.

RESOLUTION H5

THE FEDERATION WILL maintain a focus on immigration issues that directly impact its members by supporting initiatives which ensure that professional artists in BC are given preference of engagement and respectfully considered for both short-term and long-term work opportunities; and

THE FEDERATION WILL assist professional artists in finding ways to institute a consultative immigration process which the federal government can adopt that supports artists in BC; and

THE FEDERATION WILL continue to use its resources to "secure provincial legislation which will safeguard and promote the principle of free collective bargaining, rights of workers and the security and welfare of all people."

AMENDED RESOLUTION H10

THE FEDERATION WILL demand that the BC Liberal government immediately restore the former provisions of the **Employment Standards Act** as they existed in May of 2001; and

THE FEDERATION WILL demand that the provincial government initiate a public review of Employment Standards legislation and its administration with the objective of ensuring BC workers share in the social and economic progress of the Province, and are effectively protected against exploitation.

COMPOSITE RESOLUTION TO COVER H17 & H19

THE FEDERATION WILL

- Condemn the violation of the labour rights and human rights of temporary foreign workers coming to Canada;
- Through the Canadian Labour Congress call upon the federal government to provide safeguards against the abuse of temporary foreign workers by employers in Canada;

Resolutions Committee – Adopted – Con't

- Assist temporary foreign workers in asserting their rights including workplace rights while in Canada; and
- Continue to work with labour allies to expose abuses of temporary foreign workers, and increase their opportunities to join a union.

AMENDED COMPOSITE RESOLUTION H18 & H20

THE FEDERATION WILL

- Demand, through the Canadian Labour Congress (CLC), the federal government to immediately ban the practice of housing migrant workers above or adjacent to greenhouses in recognition of the obvious dangers associated with living in buildings that house chemicals, fertilizers, boilers, industrial fans and/or heaters;
- Lobby the federal government, through the CLC, to immediately put in place an inspection and enforcement program, including inspecting all migrant worker housing prior to and during their occupancy, and to terminate employers from the Temporary Worker Program who are found to be in non-compliance; and
- Through the CLC, lobby the federal government to provide a path to permanent residence status for temporary foreign workers after 24 months accumulated Canadian employment.

RESOLUTION H23 TO COVER H22

THE FEDERATION WILL support affiliates in the 2010 public sector negotiations by:

- encouraging with development of a comprehensive cross-sector bargaining strategy, in consultation with affiliates;
- encouraging affiliates to commit to the principle of equity and fairness across all of the sectors;
- pledging solidarity with affiliates and their members facing the provincial government and its puppet employer associations at bargaining tables; and

THE FEDERATION WILL also call for an end to the gross inequities in wages and benefits between community social services workers and other workers in the public service and broader public sector.

RESOLUTION H31

THE FEDERATION WILL oppose the use of "patient-focused" funding models for BC hospitals; and

THE FEDERATION WILL in cooperation with affiliates, work to educate the public about the negative impact of patient-focused funding models.

RESOLUTION H38

THEREFORE BE IT RESOLVED we are asking the Federation of Labour to work along with the Canadian Labour Congress to lobby senior government officials provincially and federally to stop any further increases in private medical clinics or any expansion of P3s.

RESOLUTION H41

THE FEDERATION WILL support universal, public postal service and oppose post office closures and the privatization or deregulation of Canada Post.

RESOLUTION H42

THE FEDERATION WILL call on the Auditor General to conduct an independent, comprehensive review of the highways road and bridge maintenance to assess standards, funding, resources and whether the promised benefits of privatization have been realized; and should the audit results reflect the concerns of the citizens of BC and the workers employed in highways maintenance, then the Province of BC shall return road and bridge highways maintenance to the direct public service.

RESOLUTION H43

THE FEDERATION WILL demand the privatization of BC Hydro stop, and call for the cancellation of the Accenture contract and a halt to the letting of private power contracts that are privatizing our public resources and services.

AMENDED RESOLUTION H57 TO COVER H58

THE FEDERATION WILL

- in partnership with our allies i.e., Toxic Free Canada and Council of Canadians, etc, call on the federal government to make funding available as a national priority to provincial and municipal governments to upgrade and maintain water infrastructure so that all Canadians have access to municipal sources of clean, safe drinking water;
- call on municipalities throughout BC to develop municipal water policies that will ensure that:

Resolutions Committee – Adopted – Con't

- Municipal water sources are protected and actively promoted as the preferred alternative to bottled water
- Control and operational management of water resources remains in public hands
- Citizens have access to safe, clean municipal water, including public water fountains where appropriate
- Call on municipal and community governments to increase resources for skill upgrading and certification to ensure that municipal water authorities continue to have highly qualified water management personnel on municipal staff.

AMENDED RESOLUTION H75

THE FEDERATION WILL encourage all affiliates to support the "Save My CWB Campaign"; and

THE FEDERATION WILL support protests and strategies to defend the principle of the Canadian Wheat Board.

RESOLUTION H77 TO COVER H76

THE FEDERATION WILL adopt the CLC's policy of a nationalized oil industry; and

THE FEDERATION WILL work with the CLC to put this sovereign policy forward as a priority in election strategies.

AMENDED RESOLUTION H80

THE FEDERATION WILL lobby the provincial government of BC through the CLC and the federal government of Canada to provide a substantial increase in funding for re-training all forest workers who lost their jobs.

AMENDED RESOLUTION H86

THE FEDERATION WILL support an immediate freeze on fare hikes for public transit; and

THE FEDERATION WILL call on TransLink and the BC government to investigate ways to mitigate the impacts of future fare hikes on low income and working people; and

THE FEDERATION WILL demand that the revenue from any future fare hikes is targeted directly to the expansion of the transit system and of levels of service in communities throughout BC.

COMPOSITE TO COVER H94 & H99

THE FEDERATION WILL continue to demand measures to stop raw log exports and ensure British Columbia logs, chips and other wood products are processed in local mills in order to obtain maximum possible value for BC communities.

COMPOSITE TO COVER H91 THROUGH H93 AND H95 THROUGH H98

THE FEDERATION WILL support measures that would increase wood manufacturing in BC including:

- Application of softwood lumber export tax revenue to a fund for forest sector investment;
- Changes to the timber-pricing system that would encourage value-added manufacturing;
- Creation of provincial and regional timber supply boards to ensure that BC logs flow to BC wood-processing facilities; and
- Training, retraining and skills upgrading programs for forest sector workers.

RESOLUTION H110 TO COVER H109

THE FEDERATION WILL continue to oppose any trade deal between Canada and Colombia as long as the Colombian government remains tied to paramilitary and criminal organizations and until it ceases its practices of impunity for and involvement in crimes against trade unionists, human rights activists, marginalized civilians and others; and

THE FEDERATION WILL insist upon verifiable evidence that it is in compliance with international labour rights standards, provides acceptable protection for unions and workers and ensures justice for victims of the current culture of state sanctioned assassinations, disappearances, violence, displacement and other criminal acts, both in law and in practice, prior to any trade agreement discussions with Colombia.

RESOLUTION H116 TO COVER H113

THE FEDERATION WILL support the War Resisters campaign to allow war resisters to become residents of Canada and demand that the deportation of War resisters be stopped immediately.

RESOLUTION H117

THE FEDERATION WILL endorse and support the "Hands off Venezuela" Campaign.

AMENDED RESOLUTION H120 TO COVER H119

THE FEDERATION WILL support the defendants in the lawsuit filed against them by CanWest Media Works Publication Inc. over a parody edition of the Vancouver Sun.

RESOLUTION H125

THE FEDERATION WILL through the Canadian Labour Congress call on the federal government to:

- 1) Take decisive action to identify the manufacturing industry as a strategic sector in Canada's economic development; and
- 2) Undertake a comprehensive review of the causes and consequences of manufacturing job loss; and
- 3) Establish a sectoral task force to review ways Canada can strengthen the manufacturing sector; and
- 4) Establish adequate programs such as enhanced unemployment benefits and transition programs to assist Canadian workers who are losing their jobs.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
NOT ADOPTED AT CONVENTION**

RESOLUTION A1

BE IT RESOLVED that Article XV-Revenue, Section 2 (a) be amended by appending the following:

(iv) January 1, 2010, in addition to the supplementary per capita tax provided for in (iii), each affiliated union, branch or lodge shall pay, before the last day of each month for the preceding month, a supplementary per capita tax of four (\$0.04) cents per member per month to be allocated to the Federation's Count Me In Campaign Fund; and this supplementary per capita tax shall be subsequently increased to five (\$0.05) cents per member per month effective January 1, 2011, seven (\$0.07) cents per member per month effective January 2012 and nine (\$0.09) cents per member per month effective January 1, 2013.

AMENDED RESOLUTION A2 TO COVER A3

THE FEDERATION WILL delete Article IV, Section 1 (c) of the Constitution; and

THE FEDERATION WILL renumber Article IV, Section 1 (d) as Article IV, Section 1 (c); and

THE FEDERATION WILL amend Article IV, Section 2 to read:

"The regular Conventions of the Federation shall be held during the month of November whenever possible. The time and the place for holding the regular Conventions shall be determined by the Executive Council, which shall give at least ninety (90) calendar days' notice"; and

THE FEDERATION WILL redirect resources to support organizing and other vital activities in consultation with affiliates.

RESOLUTION F1

THE FEDERATION WILL provide information to affiliates for the education of their members on the drawbacks of the BC STV system of electing MLAs; and

THE FEDERATION WILL continue to support a change to a Mixed-Member Proportional (MMP) system of electing MLAs.

**RESOLUTIONS REFERRED TO THE
EXECUTIVE COUNCIL
ADOPTED AT THE MARCH 5, 2009 MEETING**

AMENDED RESOLUTION A4

THE FEDERATION WILL amend Article 14 of the BCFL Constitution to establish a standing finance committee.

AMENDED RESOLUTION A8

THE FEDERATION WILL recommend the Rules of Order for the next Federation Convention include the following rule:

“Delegates wishing to speak in favour of a motion on the floor will speak at a microphone labeled “pro” and delegates wishing to speak against a motion will speak at a microphone labeled “con”, and the Chair will alternate between the two in recognizing speakers on any motion.”; and

THE FEDERATION’S EXECUTIVE COUNCIL WILL, following the next Convention, evaluate the delegates’ experience with this changed practise and consider whether this rule should be recommended for subsequent Conventions.

RESOLUTION A9

THE FEDERATION WILL continue to issue a bi-annual and Convention activity report on the progress made on all resolutions passed at the previous Convention.

RESOLUTION C1

THE FEDERATION WILL actively support and participate in the Coalition for Public Education, a coalition that brings together unions, community groups and students who are advocating for policies that improve access and affordability within the K-12 post-secondary education systems.

RESOLUTION C2

THE FEDERATION WILL begin a public campaign to advocate for increased funding to the public education system and to end government funding of independent schools.

COMPOSITE RESOLUTION TO COVER C5 & C8

THE FEDERATION WILL call upon the provincial government to place an immediate moratorium on further school closures in the public education system and to maintain the important role of schools in communities; and

Resolutions Referred to the Executive Council – Adopted – Con't

THE FEDERATION WILL call on the provincial government to broaden the debate of school closings by holding public information sessions that include all stakeholders in the development of a central plan to deal with school closings and construction of new schools.

RESOLUTION C12

THE FEDERATION WILL demand that the provincial government re-establish an adequate apprenticeship program.

RESOLUTION D2

THE FEDERATION WILL support the efforts of affiliates to address bullying in the workplace and share information among affiliates on affiliates' resources, including tools to assist members and stewards, 'best practice' model collective bargaining language and membership education; and

THE FEDERATION WILL also strongly encourage all affiliates to negotiate strong anti-bullying provisions in all collective agreements.

RESOLUTION E6

THE FEDERATION WILL vigorously lobby Workers' Compensation Board to immediately re-open closed offices and restore levels to fulfill its legal obligation to enforce health and safety regulations in British Columbia.

RESOLUTION E7

THE FEDERATION WILL lobby the federal government, through the Canadian Labour Congress, to make it mandatory that any and all written materials, instructions and signage - particularly in regard to workplace health and safety issues and chemical/pesticide use and application - be provided in English, French, Indo-Canadian dialects, Spanish and other native languages as necessary.

RESOLUTION E8

THE FEDERATION WILL gather the necessary information to demonstrate workplace stress is an occupational hazard; and

THE FEDERATION WILL lobby WCB and the BC government in an attempt to recognize illness due to workplace stress as a compensable condition.

RESOLUTION E9

THE FEDERATION WILL lobby the government to further enhance laws to protect workers who work alone in mental health group homes, facilities, corrections, forestry and all dangerous job situations.

Resolutions Referred to the Executive Council – Adopted – Con't

RESOLUTION G7

THE FEDERATION WILL and its affiliates will demand that the provincial government pass pay equity legislation in the province of British Columbia.

RESOLUTION G9

THE FEDERATION WILL continue to demand that the Ministry representing women and women's issues be reinstated.

RESOLUTION G10

THE FEDERATION WILL lobby the government to ensure court-ordered restraint orders are acted upon by all law enforcement agencies, to ensure the safety of persons in high risk situations.

RESOLUTION G12

THE FEDERATION WILL demand that the federal government restore Status of Women Canada's funding and advocacy role.

RESOLUTION G13

THE FEDERATION WILL:

- 1) Support the "We Can" End Violence Against Women campaign being conducted by the "We Can" Coalition led by Oxfam; and
- 2) Conduct an education campaign within the labour movement on this important issue.

RESOLUTION H2

THE FEDERATION WILL condemn any government at any level that rips up or rewrites or attempts to rip up or rewrite any fair and legally negotiated agreement; and

THE FEDERATION WILL work with affiliates and coalition partners to oppose any efforts by government to roll back collective agreement provisions.

RESOLUTION H3

THE FEDERATION WILL encourage all affiliates to continue their efforts to support and assist the United Food and Commercial Workers, Local 1518 in its continuing efforts to provide Wal-Mart workers in BC with union representation.

RESOLUTION H6

THE FEDERATION WILL adopt the Canadian Labour Congress position as stated in the 2008 Building Capacity, Visibility and Political Power Policy Paper; and

THE FEDERATION WILL employ every means at its disposal to encourage and safeguard the concept of multi-employer bargaining as the sole effective means of representing small units; and

THE FEDERATION WILL encourage affiliates and governments to support multi-employer "Master" collective agreements in order to extend the protection of unionization to those workers most vulnerable by virtue of their significantly smaller numbers.

RESOLUTION H8 TO COVER H7 & H9

THE FEDERATION WILL continue to call for an immediate increase in the minimum wage to \$10.00 per hour and increasing to \$11.00 per hour in 2009 and indexed to inflation every year after; and

THE FEDERATION WILL continue to call for an end to the discriminatory training wage introduced in 2001.

AMENDED RESOLUTION H11

THE FEDERATION WILL lobby the BC government to amend the British Columbia **Employment Standards Act** to re-establish a minimum of four hours pay when employees are required to report for work for less than four hours.

AMENDED RESOLUTION H13 TO COVER H12 & H14

THE FEDERATION WILL lobby the BC provincial government to introduce a paid statutory holiday in the month of February.

RESOLUTION H15

THE FEDERATION WILL encourage affiliates to bargain paid personal leave for religious holidays.

AMENDED RESOLUTION H16

THE FEDERATION WILL work with all affiliates to step up organizing efforts for young, immigrant, migrant, agricultural and temporary foreign workers; and

THE FEDERATION WILL demand changes to the **BC Labour Code** and **Employment Standards Act** to give all workers protection and a fair chance to exercise their right to join a union.

Resolutions Referred to the Executive Council – Adopted – Con't

RESOLUTION H21

THE FEDERATION WILL demand that the provincial government dismantle the Public Sector Employers Association so the Public Sector can return to a process of free collective bargaining with their employer.

RESOLUTION H24

THE FEDERATION WILL encourage a dialogue with affiliates involved in the 2010 public sector negotiations on tabling public policy proposals with the provincial government and other public employers to increase the minimum wage.

RESOLUTION H25

THE FEDERATION WILL educate our members and the public of the importance of the social determinants of health; and

THE FEDERATION WILL call for the inclusion of the social determinants of health in the **Canada Health Act**; and

THE FEDERATION WILL also call on all governments to use a 'social determinants of health' lens when developing all public policies and legislation.

RESOLUTION H26

THE FEDERATION WILL lobby the provincial government to release the content of the Conversation on Health Sessions so that the people of British Columbia can access the information.

AMENDED RESOLUTION H27

THE FEDERATION WILL

- work with affiliates to develop model collective agreement language and educational programs that protect the rights of people living with HIV/AIDS;
- work with allies to develop policy and advocate that, provincial and municipal governments adopt policies that ensure employers make the workplace safe for those living with HIV/AIDS and co-workers and combat discrimination against those with HIV/AIDS; and
- will continue to work with allies to advocate for fully-funded, consistent, non-profit health care, including treatments and medications.

RESOLUTION H28

THE FEDERATION WILL call upon the Ministry of Education and school districts to make available accurate, age-appropriate and up-to-date learning resources to support the learning outcomes for intermediate grades pertaining to AIDS and HIV.

RESOLUTION H29

THE FEDERATION WILL urgently call for increased funding for mental health and addictions services for youth, including detox centres, residential and outpatient treatment, counselling and other health and social supports; and

THE FEDERATION WILL also call for effective prevention strategies to educate children and youth about the dangers of addiction and the harm caused by drugs, such as crack and crystal methamphetamine, etc.

AMENDED RESOLUTION H30

THE FEDERATION WILL oppose the efforts of Community Living BC and its funder, the provincial government to de-unionize the community sector that provides direct services to individuals with developmental disabilities, including the closure of staffed residential services, the privatization of services through “unbundling”, the denial of real choice for individuals and their families to stay in group homes and the continued massive under-funding of the community sector; and

THE FEDERATION WILL also call for the elimination of IQ tests to limit and deny services to individuals and families in need of support.

RESOLUTION H32

THE FEDERATION WILL condemn the provincial Liberals’ failure to address the critical shortage of high quality, affordable, long-term residential care beds for senior and disabled British Columbians; and

THE FEDERATION WILL continue to oppose the provincial Liberals’ agenda of moving health care services, including long-term residential care, from the public or not-for-profit sector, into the private, for-profit sector, resulting in lower quality care and higher costs for British Columbians.

RESOLUTION H33

THE FEDERATION WILL lobby the provincial government to stop the downsizing of Riverview Hospital; and

THE FEDERATION WILL lobby the provincial government to provide the staffing and resources necessary to restore quality care to people with mental illnesses; and

THE FEDERATION WILL campaign to ensure any new provincial facilities opened to provide care for people with mental illnesses are staffed by direct government employees.

Resolutions Referred to the Executive Council – Adopted – Con't

RESOLUTION H34

THE FEDERATION WILL lobby the provincial government to discontinue charging MSP premiums, as BC and Ontario are the only provinces charging premiums for basic healthcare.

RESOLUTION H35

THE FEDERATION WILL lobby the provincial Minister of Health advising him of the need to place in all men's and women's washrooms in public places such as

restaurants, cinemas, bars, food supermarkets, sports stadiums, etc. a notice advising the users of these washrooms the importance of washing their hands prior to leaving in an attempt to reduce the impact of any future outbreak of influenza or other health pandemics.

RESOLUTION H36

THE FEDERATION WILL:

- 1) Protest any plans by the Canadian Food Inspection Agency or the Canadian government to weaken the food inspection system in Canada or to turn parts of it over to private corporations for enforcement; and
- 2) Through the Canadian Labour Congress call upon the Canadian government to strengthen the food protection program and keep it as a public government-run service in order to guarantee a safe, healthy and reliable food supply for all Canadians.

AMENDED RESOLUTION H37

THE FEDERATION WILL lobby the federal and provincial governments to provide medical and dental free of cost to seniors and children.

RESOLUTION H39

THE FEDERATION WILL continue to oppose privatization and will continue to work with affiliates to promote public delivery of important services like health care, water, education, hydro, ferries, corrections, liquor distribution and social services

RESOLUTION H40

THE FEDERATION WILL continue to call for services provided by Accenture Business Services for Utilities to be placed back under the direct control of BC Hydro and that any employees effected be offered the equivalent position with BC Hydro without loss of seniority or benefits; and

THE FEDERATION WILL demand that the Auditor General of British Columbia conduct an audit of the Accenture deal.

COMPOSITE RESOLUTION H44 TO H47, H53 & H54

THE FEDERATION WILL

- continue to oppose the Security and Prosperity Partnership (SPP) initiative between Canada, the US and Mexico;
- work with its affiliates, coalitions and allies resisting the SPP and provide support to defend workers and victims of this initiative; and
- develop an educational campaign among affiliates and the public to expose the dangers of the SPP and the urgency of creating an alternative to the neo-liberal corporate model it represents.

COMPOSITE RESOLUTION H48 TO COVER H49 & H50

THE FEDERATION WILL demand the BC government to abandon TILMA immediately, and

THE FEDERATION WILL continue working with affiliates to inform the public of the potential consequences of this bad agreement.

RESOLUTION H52

THE FEDERATION WILL through the Canadian Labour Congress, demand that government negotiators for our raw resources retain maximum benefits for Canada, including:

- 1.Secondary industries;
- 2.Transportation contracts; and
- 3.Maximum prices.

RESOLUTION H55

THE FEDERATION WILL educate the public about, and campaign for a fair, progressive tax system in order to preserve and improve our valued public services, so that they can be accessible, high quality and efficient for all.

RESOLUTION H56

THE FEDERATION WILL lobby for legislation forbidding the export of bulk fresh water.

AMENDED RESOLUTION H59 TO COVER H60

THE FEDERATION WILL:

- actively promote the use of municipal tap water;
- call on municipalities and school districts throughout BC to take steps to promote the use of municipal tap water in all municipal buildings and facilities by; and
 - making water fountains and other taps sources available; and
 - making educational material available that promotes the benefits of municipal tap water use and explains the carbon footprint and health issues associated with single-use water bottles.

AMENDED RESOLUTION H61 TO COVER H62

THE FEDERATION WILL demand an immediate repeal of the Carbon Tax.

AMENDED RESOLUTION H63

THE FEDERATION WILL in conjunction with local Labour Councils, lobby municipalities to:

- Buy locally produced goods; and
- Support more local farmers' markets; and
- Start up community composts and community gardens.

AMENDED RESOLUTION H65

THE FEDERATION WILL, in conjunction with Labour Councils, lobby municipalities to understate green initiatives.

RESOLUTION H66

THE FEDERATION WILL lobby the provincial government to continue the Air Care program past its current expiry date of December 31, 2011; and

THE FEDERATION WILL lobby the provincial government to expand the program to include the testing of commercial vehicles in British Columbia.

Resolutions Referred to the Executive Council – Adopted – Con't

RESOLUTION H67

THE FEDERATION WILL call for "Right-to-Know" legislation in British Columbia to give every citizen the right to information about what toxic and hazardous materials they may potentially be exposed to and the health effects and consequences of exposure.

RESOLUTION H68

THE FEDERATION WILL call on and demand that BC Forest Districts and the provincial government change their position and policy of broadcast burns in our provincial forests to allow for mobile chipping and processing of wood waste for better air quality and environmental issues.

RESOLUTION H69

THE FEDERATION WILL stimulate a debate among affiliates as to whether the Capitalist System can sustain the ecology and whether a change to socialism is imperative to saving our Earth.

AMENDED RESOLUTION H70

THE FEDERATION WILL encourage members to carpool from the same region to events, use public transit, or charter a bus to pick up members at one convenient place (union office) and drop them off at multi-union events to reduce use of personal cars.

AMENDED RESOLUTION H71

THE FEDERATION WILL encourage all unions to update their computer systems; and

THE FEDERATION WILL encourage all unions to post as much as they can on their websites; and

THE FEDERATION WILL encourage unions to communicate electronically with their members.

RESOLUTION H72

THE FEDERATION WILL look at more teleconferencing meetings to reduce the pollution caused by using cars and airplanes.

AMENDED RESOLUTION H79

THE FEDERATION WILL call for a comprehensive energy plan for BC that:

- is environmentally, economically and socially sustainable;
- encourages conservation;
- includes non-fossil fuel sources of energy;
- returns full public control of BC Hydro to the public sphere;
- protects rivers and creeks from private exploitation;
- places punitive taxes on fuel inefficient vehicles; and
- promotes and invests in cycling options and public transit; and

THE FEDERATION WILL also call on the provincial and federal government, and through the CLC, to regulate industry to meet our Kyoto Protocol objectives.

COMPOSITE RESOLUTION H81 & H83

THE FEDERATION WILL through the Canadian Labour Congress, inform the federal government of its strong opposition to any duty remission for BC Ferries ships built in foreign countries and work with Canadian unions to see that the duty paid on these ships be used to strengthen the shipbuilding industry.

RESOLUTION H82

THE FEDERATION WILL through the Canadian Labour Congress, demand that the Federal government immediately implement a re-building program for the Coast Guard, which would upgrade the vessels; and

THE FEDERATION WILL through the Canadian Labour Congress demand that the federal government retain “The build in Canada Policy” for all federal vessels that can be built in Canada.

RESOLUTION H84

THE FEDERATION WILL call for a financial, social and environmental audit of the 2010 Winter Olympic games in Vancouver and Whistler; and

THE FEDERATION WILL also work with the Canadian Labour Congress to urge the International Trade Union Confederation and the global unions to lobby the International Olympic Committee to adopt stringent financial, social and environmental audits of all Olympic Games to monitor the environmental, fiscal and social impact the Games have on host communities.

Resolutions Referred to the Executive Council – Adopted – Con't

RESOLUTION H85

THE FEDERATION WILL lobby the provincial government to ensure that British Columbians have affordable transportation through this province, on land and water.

RESOLUTION H87

THE FEDERATION WILL call upon the BC government to increase student access to public transit by extending the U-pass benefits to all post-secondary students in the Lower Mainland.

RESOLUTION H88

THE FEDERATION WILL advocate for the TransLink Board of Directors to be composed wholly of locally-elected representatives of the municipal and provincial governments; and

THE FEDERATION WILL demand that all meetings of the TransLink Board of Directors are open to the public and include an opportunity for public delegations to make presentations; and

THE FEDERATION WILL communicate these positions to the Premier and the Minister of Transportation.

AMENDED RESOLUTION H90

THE FEDERATION WILL through the Canadian Labour Congress, demand that the Federal government reserve all coastal marine activities, including, but not limiting, fishing, oil exploration, sea transportation and dredging to Canadian flag vessels built in Canada and staffed by Canadians.

RESOLUTION H100

THE FEDERATION WILL call for the decriminalization and eventual legalization of small amounts of cannabis for the personal use of adults.

RESOLUTION H101

THE FEDERATION WILL through the Canadian Labour Congress call upon the Secretary of State for Multiculturalism and Canadian Identity to reject the recommendations of the Federal Flag Advisory Committee and continue to fly the flag at half mast over federal buildings on April, 28, the National Day of Mourning for workers killed and injured on the job and December 6, the National Day of Remembrance and Action on Violence Against Women.

AMENDED RESOLUTION H102

THE FEDERATION WILL lobby the provincial government to ensure public safety through effective monitoring of offenders in communities by adequately staffing probation services.

RESOLUTION H104

THE FEDERATION WILL support the fight to abolish the security certificate system and will continue to work through the CLC with human rights groups and civil liberties organizations opposing the violations of human rights and civil liberties involved in so-called "national security" initiatives.

AMENDED RESOLUTION H105

THE FEDERATION WILL through the Canadian Labour Congress:

- 1) Demand that the government of Canada not use the conditions of detention as punishment for crimes for which security detainees have not been convicted;
- 2) Call for release of members of the "Toronto 18" from solitary confinement;
- 3) Demand that their conditions of detention meet the minimum standards provided to other detainees; and
- 4) Demand that the Government of Canada guarantee their constitutional rights through the establishment of appropriate safeguards.

RESOLUTION H106 TO COVER 107

THE FEDERATION WILL support the May 17, 2006 declaration of the CLC Executive Council calling for the withdrawal of Canada's troops from Afghanistan; and

THE FEDERATION WILL continue to work with our allies to educate Canadians about the war.

AMENDED RESOLUTION H108

THE FEDERATION WILL demand that tax policies governing oil companies be designed to penalize price gouging of consumers that unjustly enriches these corporations; and

THE FEDERATION WILL demand, through the Canadian Labour Congress, that the federal government take all possible actions to prevent oil companies from plundering Iraqi oil fields until the Iraqi people have regained the autonomy to control and democratically determine the best uses of their country's natural resources.

RESOLUTION H111 TO COVER H112

THE FEDERATION WILL:

- 1) Support and participate in Peace Day activities on September 21;
- 2) Help educate union members and the general public about the benefits of a peace economy and the real costs of war; and
- 3) Work with BC Labour Against War and other peace and community organizations to organize an educational conference for September 21, 2009.

RESOLUTION H114

THE FEDERATION WILL continue to lobby, through the CLC for the release and return to Canada of Leonard Peltier, held in a USA prison on false and fabricated evidence put forward by the United States government.

RESOLUTION H115

THE FEDERATION WILL:

- 1) Condemn the repression of human rights and trade union rights in the Philippines;
- 2) Support Filipino unions in their fight to realize an end to the killing and repression of trade unionists in the Philippines;
- 3) Through the Canadian Labour Congress demand that the Canadian government link its foreign aid to the Philippines to support for human rights; and
- 4) Join with the Philippines-Canada Task Force on Human Rights (PCTFHR) in calling on the Canadian government to hold a Parliamentary Hearing on the human rights situation in the Philippines.

RESOLUTION H118

THE FEDERATION WILL:

- 1) Oppose so-called "bandwidth shaping" by Internet service providers; and
- 2) Through the Canadian Labour Congress call upon the Canadian Radio Television Commission (CRTC) to outlaw this practice by Internet utilities regulated by the CRTC; and
- 3) Support "equality of access" to the Internet for all Canadians as a fundamental right.

Resolutions Referred to the Executive Council – Adopted – Con't

RESOLUTION H121

THE FEDERATION WILL:

- 1) Support the Canadian Labour International Film Festival in 2009; and
- 2) Assist organization of the Festival in the Lower Mainland.

RESOLUTION H122

THE FEDERATION WILL purchase union made and Canadian made products when purchasing items that promote our organization and movement that will be given away at community events whenever possible; and

THE FEDERATION WILL encourage all affiliates to purchase union made and Canadian made products when purchasing items that promote our unions that will be given away at community events whenever possible.

RESOLUTION H123

THE FEDERATION WILL educate affiliates and their members on the benefits of patronizing local unionized credit unions; and

THE FEDERATION WILL encourage affiliates and their members to select unionized credit unions for their financial service solutions; now

THE FEDERATION WILL encourage and educate affiliate members on how to become involved in seeking office on the Boards of unionized credit unions.

RESOLUTION H124

THE FEDERATION WILL through its affiliates, the CLC and international labour organizations explore the possibility of putting on and participating in forums which allow the diverse associations across British Columbia, Canada and worldwide to exchange ideas in order to develop a strategy and set of tactics that restore the balance between people's rights and governments and corporations.

AMENDED RESOLUTION H126

THE FEDERATION WILL demand that the provincial government repeal the **Coastal Ferry Act** and ensure that the citizens of British Columbia once again may enjoy a reliable, affordable, accountable and fully-public ferry system.

**RESOLUTIONS REFERRED TO THE
EXECUTIVE COUNCIL
NOT ADOPTED AT MARCH 5, 2009 MEETING**

RESOLUTION A4

THE FEDERATION WILL amend Article 14 of the BCFL Constitution to establish a Standing Finance Committee.

RESOLUTION A5

THE FEDERATION WILL amend Article IX Section 1(c) to read:

Four Equity Positions selected in accordance with Article X, who shall each represent one of the following groups of Federation members:

- i) visible minorities;
- ii) aboriginal peoples;
- III) people with disabilities; and
- iv) lesbians, gay men, bisexual persons and transgendered persons

THE FEDERATION WILL amend Article IX Section 1(d) to read:

One young worker selected in accordance with Article X; and

THE FEDERATION WILL remove and replace Article X Section 7 of the B.C. Federation of Labour Constitution as follows:

The representatives of the Executive Council that are referred to in Article IX (c) and IX (d) will be elected at the Constitutional Convention in caucuses that are made up of workers from the equity-seeking groups that they represent.

RESOLUTION A6

THE FEDERATION WILL amend Article IV Conventions, Section 4, page 9 of the B.C. Federation of Labour's Constitution; and

THE FEDERATION WILL add to Article IV Section 4, "Each local union, branch or lodge affiliated with the Federation shall be entitled to be represented at the B.C. Federation of Labour by the number of delegates, plus one young worker with voice and no vote."

Resolutions Referred to the Executive Council – Not Adopted – Con't

RESOLUTION A7

THE FEDERATION WILL communicate in writing by mail with all affiliates in the month of May to inform them that resolutions for B.C. Federation of Labour Conventions are due prior to the end of September.

RESOLUTION A10

THE FEDERATION WILL limit "guest speakers" to 10 minutes speaking time and publish their speeches where requested; and

THE FEDERATION WILL ensure time is set on the Convention agenda to discuss priorities, tactics and strategies to enable us to fully debate our policy directions.

RESOLUTION A11

THE FEDERATION WILL publish a list of resolutions submitted to the Convention available to all unions, at least 30-working days prior to a Convention, including which union submitted the resolution; and

THE FEDERATION WILL institute a Convention policy that all resolutions must come to the floor prior to 2:00 pm of the last day of Convention.

RESOLUTION A12

THE FEDERATION WILL push the CLC to increase funding for Labour Councils so that they may be instrumental in mobilizing around priority CLC and provincial Federation Convention resolutions.

RESOLUTION F2

THE FEDERATION WILL aggressively advocate that the BC electorate vote in favour of the Single Transferable Vote option in the May 2009 referendum.

RESOLUTION F3

THE FEDERATION WILL call on the provincial government to begin the necessary preparations for the implementation of the new BC STV system.

RESOLUTION G11

THE FEDERATION WILL

- continue to work with the Ad Hoc Coalition for Women's Equality and other organizations to mobilize women and labour groups against Harper's attack on women's organizations and rights;
- contribute money to the Coalition and four national women's organizations and encourage affiliates to do likewise.

RESOLUTION H4

THE FEDERATION WILL initiate a legal challenge to **Bill 18**.

RESOLUTION H51

- **THE FEDERATION WILL** through the Canadian Labour Congress demand that all free trade agreements not be signed; and
- **THE FEDERATION WILL** demand through the CLC that the federal government immediately acts on the recommendations and reports of the Shipbuilding and Marine Advisory Council (SIMAC).

RESOLUTION H64

THE FEDERATION WILL contact those organizations known as the "Green Lobby" such as Greenpeace, Friends of the Earth, Oxfam, etc., the purpose being to seek their agreement in promoting a national and international awareness among the Canadian general public of the problem of an expanding global population. This massive population increase is without parallel in history complicating global climate change and is a contributing factor in bringing about starvation in the world's poorest countries that can no longer be ignored if we wish to win these two battles world wide.

RESOLUTION H78

THE FEDERATION WILL lobby the Provincial government to have them meet with the federal government to cancel the moratorium on offshore development of oil and gas reserves so that British Columbia's people can enjoy the economic benefits of this resource as do the people of Alberta, Newfoundland and Labrador.

**RESOLUTIONS REFERRED TO THE
EXECUTIVE COUNCIL
TABLED AT MARCH 5, 2009 MEETING**

RESOLUTION F6

THE FEDERATION WILL demand the provincial government implement corporate tax strategies to reverse plant closures and environmental degradation, to put clean water in all homes and to cut tuition and service fees across the board; and

THE FEDERATION WILL adopt strategies to bring down the Campbell government in the next provincial election.

RESOLUTION H73

THE FEDERATION WILL though the Canadian Labour Congress lobby the federal government to enact legislation that will phase out salmon farms in Canada; and

THE FEDERATION WILL through the Canadian Labour Congress call on Trade Union Centers in other countries where salmon farms exist to work toward the elimination of salmon farms.

RESOLUTION H74

THE FEDERATION WILL do whatever it can to do to support an environmentally sustainable salmon aquaculture industry; and

THE FEDERATION WILL demand that the provincial government establish a steering committee made up of industry, workers, communities and First Nations to recommend appropriate regulations.

RESOLUTION H89

THE FEDERATION WILL petition municipal, provincial and federal governments to implement a policy that:

1. All port and coastal land in BC be inventoried and where already developed or practical be designated for international and national commerce only;
2. All port land development be approved by a regulatory body whose primary objective is "port land development for water borne commerce only"; and
3. Private lands revert back to the Federal government when the owner wishes to sell or must relinquish title upon fair compensation for title.

RESOLUTION H103

THE FEDERATION WILL in partnership with the Canadian Labour Congress call on the provincial and federal government to enact stiffer penalties for the perpetrators of violent crimes.

**2008 B. C. FEDERATION OF LABOUR
ELECTIONS FOR A 2 YEAR TERM**

PRESIDENT:

Jim Sinclair, CEP By Acclamation

Secretary-Treasurer:

Angela Schira, IAM&AW By Acclamation

Trustees

Terri Van Steinburg, FPSE By Acclamation

Denise Gibson, UFCW By Acclamation

Alternate Trustee:

Debbie Taylor, CUPE By Acclamation

Labour Council Representatives for Executive Council:

Ron Bobowski, North Okangan Labour Council

Carolyn Chalifoux, New Westminster & District Labour Council

John Little, Nanaimo & Duncan & District Labour Council

Bill Saunders, Vancouver & District Labour Council

Sussanne Skidmore, Prince George & District Labour Council



**2008
CONVENTION
COMMITTEES**

***Organizing to Win”
from the bargaining table to the ballot box
52nd Convention
November 24-28, 2008***

sm/
Z:/2009/Summary of Proceedings-2008
Disposition of Resolutions-2008



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FPSE

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TWU

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HEU

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BCGEU

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HEU

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CUPW Fraser Valley
West

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PSAC 20027 UTE

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FPSE

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FPSE

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BCTF

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BCTF

Lucas Brunner
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Cherene Groundwater
New Westminster DLC

Kimberlea Stuparyk
HEU

Cristobal Cahis
UFCW 1518

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UFCW 1518

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COPE 378

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CUPE 2081

Fabian Deguire
PSAC 21008 UNDE

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HEU

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HEU

Gwen Derosa
HSA

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BCGEU

Adam Van Steinburg
IBEW 213

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COPE 378

Gurpreet Mahil
BCTF

Jean Van Vliet
CAW 3000

Nathan Woods
CAW 111

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CAW 2200

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CAW

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IUOE 115

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IUOE 115

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HEU

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Pobhinder Mann
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PSAC 20088 NAT

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Kitimat, Terrace DLC

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IAFF 1271

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HEU

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UFCW 247

Sergeant-At-Arms Con't

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FPSE
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COPE 15

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CUPE 389

Rob Zver
CUPE 606



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CONVENTION
DELEGATES**

***Organizing to Win”
from the bargaining table to the ballot box
52nd Convention
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Reid Johnson, HSA
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Michelle Laurie, IBEW 258
Ivan Limpright, UFCW 1518
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Bill Saunders, VDLC
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Leslie McNabb
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Fraser Valley LC

Amber Hockin (A)

Kamloops DLC

Bob LaVallee
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Karen Cerniuk

Kitimat, Terrace DLC

Gord Lechner
Benilde Gomes
Danielle Morrison/Branco

Nanaimo, Duncan DLC

Ellen Oxman
Robert Smits
Joel Canfield

New Westminster DLC

Sandy Bauer
Cherene Groundwater

North Okanagan LC

Dave Porteous
Ron Bobowski

Peace River DLC

Danny Cameron (A)
Bea Rutledge (A)

Prince George DLC

Chris Mikulasik (A)

Prince Rupert DLC

Ken Lippett (A)

South Cariboo LC

Norm Prevost

South Okanagan Boundary LC

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Maureen Hayes

Sunshine Coast & DLC

Robert Hood

Vancouver DLC

Paul Sihota
Ken Davidson

Victoria LC

Michael Eso

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ATU 134

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BCFMWU/BCGEU

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David Badior
Al Jensen
Edward Koloszek
Jim Manson (A)
Lynn Morin
Stuart Pelly
Jacques Percival

BCGEU

Grace Anderson
Ria Anderson
Dan Baker
Dorothy Bartsoff
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